

Cost of Care Survey

February 2014



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Executive Summary

The Univita Cost of Care is an annual representation of the average cost providers charge for care in a given region. Assisted Living Facilities, Skilled Nursing Facilities and Home Health Care providers across the country are surveyed to determine the Cost of Care by collecting a sample of providers that best represent each region. These regions are defined by the Metropolitan Statistical Area (MSA) for which a provider is located in. The providers surveyed are grouped to show the differences in average costs by region, state and across the nation.

The data was collected through our network certification process allowing us to report the data in a standard format across all provider types included in the survey. We are continuously capturing cost of care information thorough our certification process allowing Univita to build a larger source of referenced data for all cost of care activities.

Standard daily rates were obtained for Skilled Nursing Facilities to include, private (single occupant) and semi-private nursing home rooms. Standard monthly rates were obtained for Assisted Living Facilities for one bedroom units, two bedroom units, and studio units. Standard hourly rates were obtained for Home Health Care Providers for Home Health Aides, Registered Nurses, and Licensed Practical Nurses/ Licensed Vocational Nurses.

Univita contacted more than 2,500 Skilled Nursing Facilities, Assisted Living Facilities and Home Health Care Providers to complete over 10,000 surveys between January 2013 and December 2013. The regions surveyed correspond geographically with the Metropolitan Statistical Areas as defined by the U.S. Census Bureau.

Background

Overview: Skilled Nursing Facilities

Skilled Nursing Homes provide residents with a place where they can receive continual nursing care and support for significant deficiencies with their activities of daily living (ADLs). The care is generally provided for an extended period of time to individuals requiring care. The nursing homes often have nursing aides and skilled nurses available 24 hours a day and may also offer physical, occupational and other rehabilitative therapies.

Overview: Assisted Living Facilities

Assisted Living Facilities are housing facilities that provide supervision or assistance with (ADLs), coordination of services by outside health care providers and monitoring of resident activities to ensure their health, safety and well-being. Assistance may include the administration of medication or personal care services provided by trained staff members. These facilities provide assistance for those who no longer can live independently, but does not need the 24-hour medical care provided by a nursing home.

Overview: Home Health Care Providers

Home Health Care providers employ or contract Home Health Aides to provide routine personal care to the elderly, convalescent or disabled individuals. Care can be provided in the patient's home or in another residential care setting. A Home Health Aide assists with a wide range of care needs, from assistance with ADLs to housekeeping responsibilities like making beds, doing laundry, washing dishes etc. Agencies may also employ or contract with Registered Nurses or Licensed Practical Nurses/Licensed Vocational Nurses to provide assistance with medical issues requiring a skilled services.

Methodology

Skilled Nursing Facilities

Definitions: Skilled Nursing Facilities

Nursing home facilities generally offer accommodations of either private rooms, or semi-private rooms. Private rooms may have a private bathroom or a bathroom shared between two adjoining rooms. Some facilities charge more for a private room with a private bathroom versus a private room with a shared bathroom. The daily room charge usually includes services beyond the daily bed charge (rent), such as three meals a day, laundry services, basic nurse supervision, and generic-brand, over the counter (OTC) or non-prescription pharmaceuticals.

Sampling Procedures: Skilled Nursing Facilities

The sample population was derived from a list of over 16,000 licensed Skilled Nursing Facilities. Across more than 135 defined regions, over 10% of all licensed Skilled Nursing Facilities were surveyed for their current standard rates. A minimum of ten providers completed surveys for all regions, unless impractical. In many regions, the sample size was substantially larger. More than 2,500 total providers contributed data to this study.

Data collected includes the standard daily rate for a private room (single occupant) and semi-private room in Skilled Nursing Facilities.

Data Collection: Skilled Nursing Facilities

- Daily standard room rate for a private rooms
- Daily standard room rate for semi-private rooms
- Results presented include a minimum, average and maximum amount of cost for each type of accommodation
 - The minimum amount listed for an MSA, state or country will represent the lowest amount of cost for a provider in that area. This amount represents the cost of room and board with the least amount of care services provided.
 - The average amount listed will represent the mean average for all providers in that area. The mean average is calculated by taking the average of each provider in the defined area.
 - The maximum amount listed for an area will represent the highest amount of cost for a provider in that area. This amount represents the cost of room and board with the greatest amount of care services provided.

Assisted Living Facilities

Definitions: Assisted Living Facilities

Assisted Living Facilities generally offer accommodations of a 1 bedroom unit, 2 bedroom unit, or Studio unit. Trained staff members are on-site around the clock to provide needed services. Household chores are performed: sheets are changed, laundry is done, and food is cooked and served. Where provided, private apartments generally are self-contained; i.e., they have their own bedroom and bathroom, and may have a separate living area or small kitchen. Registered Nurses and License Practical Nurses are available by phone or e-mail 24 hours per day, to ensure proper teaching and/or education of staff available.

Alternatively, individual living spaces may resemble a dormitory or hotel room consisting of a private or semi-private sleeping area and a shared bathroom. There are usually common areas for socializing, as well as a central kitchen and dining room for preparing and eating meals.

Sampling Procedure: Assisted Living Facilities

The sample population was derived from a list of over 45,000 Assisted Living Facilities from across the United States. Across more than 135 defined regions, over 10% of all licensed Assisted Living Facilities were surveyed for their current standard rates. A minimum of ten providers completed surveys for all regions, unless impractical. More than 3,500 total providers contributed data to this study. Data collected includes the monthly rate for a 1 bedroom unit, 2 bedroom unit and studio unit in assisted living facilities.

Data Collection: Assisted Living Facilities

- Monthly standard rate for a one bedroom unit
- Monthly standard rate for a two bedroom unit
- Monthly standard pay rate for a studio unit
- Results presented include a minimum, average and maximum amount of cost for each type of accommodation
 - The minimum amount listed for an MSA, state or country will represent the lowest amount of cost for a provider in that area. This amount represents the cost of room and board with the least amount of care services provided.
 - The average amount listed will represent the mean average for all providers in that area. The mean average is calculated by taking the average of each provider in the defined area.
 - The maximum amount listed for an area will represent the highest amount of cost for a provider in that area. This amount represents the cost of room and board with the greatest amount of care services provided.

Home Health Care Providers

Definitions: Home Health Care Providers

Home Health Aides provide routine, personal healthcare, such as bathing, dressing or grooming to elderly, convalescent, or disabled persons in the home of patients or in a residential care facility. Registered Nurses and Licensed Practical Nurse/Licensed Vocational Nurses provide assistance with medical conditions which required a licensed individual to provide clinical services.

For the purpose of this study, establishments primarily engaged in either providing skilled nursing, medical care in the home under supervision of a medical doctor qualified for inclusion in the sample population

Sampling Procedure: Home Health Care Providers

The sample population is a list comprised of over 24,000 home health providers. Across more than 135 defined regions, over 10% of all of home health providers were surveyed to determine the hourly standard rates charge for the services of a Home Health Aide, Registered Nurse and Licensed Practical Nurse/ Licensed Vocational Nurse. A minimum of ten providers completed surveys for all regions, unless impractical. In many regions, the sample size was substantially larger. More than 5,000 total providers contributed data to this study.

Data collected includes the hourly rate for home health aides, registered nurses and licensed practical nurses/licensed vocational nurses. All rates referred to throughout this document are weekday (Monday – Friday) rates.

Data Collection: Home Health Care Providers

- Hourly standard rate for a Home Health Aide
- Hourly standard rate for a Registered Nurse
- Hourly standard rate for a Licensed Practical Nurse
- Results presented include a minimum, average and maximum amount of cost for each type of home health provider
 - The minimum amount listed for a region, state or country will represent the lowest amount of cost for each provider type in that area.
 - The average amount listed will represent the mean average for all providers in that area. The mean average is calculated by taking the average of each provider in the defined area.
 - The maximum amount listed for an area will represent the highest amount of cost for a provider in that area.

Results and Key Findings

National Averages

Skilled Nursing Facilities:

- Average daily cost for private room \$262.21
- Average annual cost of a private room \$95,706.65
- Average daily cost of a semi-private room \$227.71
- Average annual cost of a semi-private room \$83,114.15

Assisted Living Facilities:

- Average monthly cost 1 bedroom unit \$4,139.11
- Average annual cost of a 1 bedroom \$49,669.32
- Average monthly cost 2 bedroom unit \$4,474.29
- Average annual cost of a 2 bedroom \$53,691.48
- Average monthly cost of a studio unit \$3,572.03
- Average annual cost of a studio unit \$42,864.36

Home Health Providers:

- Home Health Aide average hourly rate \$21.86
- Registered Nurse average hourly rate \$66.04
- Licensed Practical Nurse \$51.47

Skilled Nursing Facility Data

Private Room Rates

Geographical Region	Average Daily Private Room Rate	Minimum Daily Private Room Rate	Maximum Daily Private Room Rate
Albany-Schenectady-Troy, NY MSA	\$347.76	\$126.00	\$405.00
Albuquerque, NM MSA	\$288.79	\$133.50	\$800.00
Allentown-Bethlehem-Easton, PA MSA	\$387.90	\$325.00	\$509.00
Anchorage, AK MSA	\$430.00	\$295.00	\$700.00
Atlanta, GA MSA	\$214.63	\$155.00	\$550.00
Austin-San Marcos, TX MSA	\$240.63	\$155.00	\$464.00
Bakersfield, CA MSA	\$246.00	\$220.00	\$265.00
Baton Rouge, LA MSA	\$196.04	\$150.00	\$400.00
Billings, MT MSA	\$228.77	\$203.00	\$270.00
Biloxi-Gulfport-Pascagoula, MS MSA	\$230.54	\$185.00	\$260.00
Birmingham, AL MSA	\$213.00	\$169.00	\$350.00
Boise City, ID MSA	\$324.59	\$245.00	\$750.00
Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA	\$401.02	\$200.00	\$680.00
Bridgeport-Stamford-Norwalk, CT	\$436.60	\$305.00	\$588.00
Buffalo-Niagara Falls, NY MSA	\$319.39	\$245.00	\$399.00
Burlington, VT MSA	\$289.11	\$166.00	\$600.00
Casper, WY MSA	\$227.33	\$224.00	\$233.00
Cedar Rapids, IA MSA	\$237.45	\$172.00	\$597.00
Charleston, WV MSA	\$264.28	\$76.26	\$350.00
Charleston-North Charleston, SC MSA	\$223.91	\$190.00	\$300.00
Charlotte-Gastonia-Rock Hill, NC-SC MSA	\$241.22	\$190.00	\$294.00
Cheyenne, WY MSA	\$244.00	\$241.00	\$247.00
Chicago-Gary-Kenosha, IL-IN-WI CMSA	\$292.32	\$156.00	\$712.62
Cincinnati-Hamilton, OH-KY-IN CMSA	\$273.47	\$140.00	\$398.00
Cleveland-Akron, OH CMSA	\$293.55	\$195.00	\$485.00
Colorado Springs, CO MSA	\$250.90	\$180.00	\$287.00
Columbia, SC MSA	\$279.28	\$200.00	\$610.00
Columbus, OH MSA	\$278.11	\$179.00	\$379.00
Corpus Christi, TX MSA	\$201.58	\$150.00	\$305.00
Dallas-Fort Worth, TX CMSA	\$207.53	\$83.00	\$485.00
Daytona Beach, FL MSA	\$261.75	\$245.00	\$300.00
Dayton-Springfield, OH MSA	\$277.03	\$198.00	\$406.00
Denver-Boulder-Greeley, CO CMSA	\$288.47	\$198.50	\$550.00
Des Moines, IA MSA	\$228.38	\$165.00	\$301.73
Detroit-Ann Arbor-Flint, MI CMSA	\$314.29	\$215.00	\$465.00
El Paso, TX MSA	\$167.88	\$130.00	\$195.00
Erie, PA MSA	\$281.28	\$105.00	\$378.14

Private Room Rates

Geographical Region	Average Daily Private Room Rate	Minimum Daily Private Room Rate	Maximum Daily Private Room Rate
Evansville-Henderson, IN-KY MSA	\$267.76	\$172.00	\$442.00
Fargo-Moorhead, ND-MN MSA	\$291.08	\$132.00	\$569.23
Fayetteville-Springdale-Rogers, AR MSA	\$207.72	\$149.00	\$250.00
Fort Myers-Cape Coral, FL MSA	\$289.50	\$230.00	\$348.00
Fort Wayne, IN MSA	\$271.29	\$185.00	\$690.00
Fresno, CA MSA	\$294.31	\$205.50	\$564.00
Grand Forks, ND-MN MSA	\$348.60	\$160.12	\$588.52
Grand Rapids-Muskegon-Holland, MI MSA	\$296.32	\$232.00	\$695.00
Greensboro--Winston-Salem--High Point, NC MSA	\$250.41	\$201.00	\$375.00
Greenville-Spartanburg-Anderson, SC MSA	\$218.80	\$142.00	\$300.00
Harrisburg-Lebanon-Carlisle, PA MSA	\$305.36	\$260.00	\$455.00
Hartford, CT MSA	\$422.24	\$204.00	\$514.66
Honolulu, HI MSA	\$331.93	\$165.00	\$460.00
Houston-Galveston-Brazoria, TX CMSA	\$261.98	\$150.00	\$766.00
Huntsville, AL MSA	\$213.68	\$184.47	\$308.00
Indianapolis, IN MSA	\$300.38	\$150.00	\$600.00
Jackson, MS MSA	\$191.28	\$165.00	\$225.00
Jacksonville, FL MSA	\$271.36	\$94.06	\$440.00
Kalamazoo-Battle Creek, MI MSA	\$288.33	\$275.00	\$310.00
Kansas City, MO-KS MSA	\$216.88	\$150.00	\$350.00
Knoxville, TN MSA	\$219.02	\$133.43	\$415.00
Lafayette, LA MSA	\$139.92	\$125.00	\$160.00
Lakeland-Winter Haven, FL MSA	\$256.56	\$230.00	\$380.00
Lancaster, PA MSA	\$344.89	\$230.00	\$592.00
Lansing-East Lansing, MI MSA	\$299.00	\$235.00	\$431.00
Las Vegas, NV-AZ MSA	\$226.19	\$135.00	\$350.00
Lexington, KY MSA	\$241.22	\$123.00	\$450.00
Lincoln, NE MSA	\$232.00	\$183.00	\$300.00
Little Rock-North Little Rock, AR MSA	\$202.13	\$165.00	\$350.00
Los Angeles-Riverside-Orange County, CA	\$315.52	\$125.00	\$600.00
Louisville, KY-IN MSA	\$251.77	\$202.00	\$371.00
Macon, GA MSA	\$199.10	\$150.00	\$263.00
Madison, WI MSA	\$273.17	\$203.00	\$359.00
Manchester-Nashua, NH	\$321.27	\$230.00	\$466.00
McAllen-Edinburg-Mission, TX MSA	\$281.75	\$215.00	\$332.00

Private Room Rates

Geographical Region	Average Daily Private Room Rate	Minimum Daily Private Room Rate	Maximum Daily Private Room Rate
Melbourne-Titusville-Palm Bay, FL MSA	\$295.40	\$230.00	\$500.00
Memphis, TN-AR-MS MSA	\$209.32	\$146.00	\$280.00
Miami-Fort Lauderdale, FL CMSA	\$320.36	\$227.00	\$800.00
Milwaukee-Racine, WI CMSA	\$323.30	\$260.00	\$520.00
Minneapolis-St. Paul, MN-WI MSA	\$277.84	\$45.00	\$485.64
Missoula, MT MSA	\$230.06	\$195.00	\$290.00
Mobile, AL MSA	\$193.88	\$174.10	\$211.00
Montgomery, AL MSA	\$219.97	\$184.00	\$266.00
Naples, FL MSA	\$342.25	\$244.00	\$485.00
Nashville, TN MSA	\$293.33	\$200.00	\$702.46
New Orleans, LA MSA	\$183.70	\$143.00	\$209.23
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA	\$425.15	\$263.00	\$720.00
Norfolk-Virginia Beach-Newport News, VA-NC	\$237.06	\$190.00	\$291.00
Odessa-Midland, TX MSA	\$234.89	\$175.00	\$287.00
Oklahoma City, OK MSA	\$206.24	\$138.00	\$300.00
Omaha, NE-IA MSA	\$234.00	\$176.00	\$345.00
Orlando, FL MSA	\$283.66	\$230.00	\$496.00
Oxnard-Thousand Oaks-Ventura, CA	\$270.50	\$225.00	\$333.00
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA	\$354.08	\$75.00	\$624.75
Phoenix-Mesa, AZ MSA	\$262.75	\$160.00	\$500.00
Pittsburgh, PA MSA	\$291.02	\$121.00	\$555.00
Portland, ME MSA	\$334.00	\$220.00	\$440.00
Portland-Salem, OR-WA CMSA	\$306.60	\$244.00	\$425.00
Poughkeepsie-Newburgh-Middletown, NY	\$425.15	\$263.00	\$720.00
Providence-Fall River-Warwick, RI-MA MSA	\$326.05	\$215.00	\$465.00
Raleigh-Durham-Chapel Hill, NC MSA	\$272.56	\$137.50	\$485.00
Rapid City, SD MSA	\$233.43	\$213.43	\$313.00
Reno, NV MSA	\$257.60	\$220.00	\$294.00
Richland-Kennewick-Pasco, WA MSA	\$281.67	\$251.00	\$356.00
Richmond-Petersburg, VA MSA	\$276.64	\$238.00	\$375.00
Riverside-San Bernardino-Ontario, CA	\$289.00	\$210.00	\$500.00
Roanoke, VA MSA	\$228.81	\$156.00	\$334.00

Private Room Rates

Geographical Region	Average Daily Private Room Rate	Minimum Daily Private Room Rate	Maximum Daily Private Room Rate
Rochester, NY MSA	\$386.97	\$272.00	\$550.00
Sacramento-Yolo, CA CMSA	\$329.65	\$165.00	\$650.00
Salt Lake City-Ogden, UT MSA	\$274.55	\$180.00	\$550.00
San Antonio, TX MSA	\$217.35	\$150.00	\$390.00
San Diego, CA MSA	\$371.38	\$198.00	\$800.00
San Francisco-Oakland-San Jose, CA CMSA	\$356.94	\$200.00	\$805.00
San Jose-Sunnyvale-Santa Clara, CA	\$348.30	\$235.00	\$400.00
Santa Fe, NM MSA	\$232.74	\$228.00	\$237.47
Santa Rosa, CA	\$325.20	\$270.00	\$590.00
Sarasota-Bradenton, FL MSA	\$328.39	\$250.00	\$500.00
Savannah, GA MSA	\$184.23	\$155.00	\$206.00
Scranton--Wilkes-Barre--Hazleton, PA MSA	\$258.89	\$200.26	\$366.00
Seattle-Tacoma-Bremerton, WA CMSA	\$360.96	\$142.00	\$1,055.00
Shreveport-Bossier City, LA MSA	\$185.84	\$158.33	\$300.00
Sioux Falls, SD MSA	\$207.16	\$97.00	\$269.00
South Bend, IN MSA	\$301.88	\$230.00	\$375.00
Spokane, WA MSA	\$305.41	\$260.00	\$373.00
Springfield, IL MSA	\$233.23	\$163.00	\$376.00
Springfield, MA MSA	\$373.35	\$340.00	\$446.89
Springfield, MO MSA	\$228.38	\$146.00	\$350.00
St. Louis, MO-IL MSA	\$227.59	\$100.00	\$395.00
Stockton-Lodi, CA MSA	\$291.22	\$235.00	\$350.00
Syracuse, NY MSA	\$344.36	\$295.00	\$386.00
Tampa-St. Petersburg-Clearwater, FL MSA	\$296.23	\$217.50	\$450.00
Toledo, OH MSA	\$258.54	\$90.00	\$581.50
Tucson, AZ MSA	\$256.09	\$225.00	\$282.80
Tulsa, OK MSA	\$187.36	\$145.00	\$233.00
Washington-Baltimore, DC-MD-VA-WV CMSA	\$330.71	\$136.20	\$560.00
West Palm Beach-Boca Raton, FL MSA	\$306.79	\$239.62	\$400.00
Wichita, KS MSA	\$232.13	\$170.00	\$360.00
Wilmington, NC MSA	\$296.67	\$187.00	\$504.00

Semi-Private Room Rates

Geographical Region	Average Daily Semi-Private Room Rate	Minimum Daily Semi-Private Room Rate	Maximum Daily Semi-Private Room Rate
Albany-Schenectady-Troy, NY MSA	\$331.84	\$292.00	\$388.00
Albuquerque, NM MSA	\$231.57	\$195.00	\$396.00
Allentown-Bethlehem-Easton, PA MSA	\$347.40	\$295.00	\$438.00
Anchorage, AK MSA	\$415.00	\$265.00	\$700.00
Atlanta, GA MSA	\$193.24	\$155.00	\$281.26
Austin-San Marcos, TX MSA	\$187.68	\$145.00	\$457.00
Bakersfield, CA MSA	\$223.05	\$195.00	\$265.00
Baton Rouge, LA MSA	\$175.24	\$145.00	\$350.00
Billings, MT MSA	\$207.43	\$137.50	\$226.00
Biloxi-Gulfport-Pascagoula, MS MSA	\$209.98	\$155.00	\$240.00
Birmingham, AL MSA	\$185.60	\$160.25	\$210.00
Boise City, ID MSA	\$237.41	\$210.00	\$296.00
Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA	\$374.06	\$285.00	\$615.00
Bridgeport-Stamford-Norwalk, CT	\$405.60	\$295.00	\$537.00
Buffalo-Niagara Falls, NY MSA	\$306.39	\$235.00	\$384.00
Burlington, VT MSA	\$277.63	\$156.00	\$500.00
Casper, WY MSA	\$212.17	\$209.00	\$215.00
Cedar Rapids, IA MSA	\$183.26	\$152.00	\$230.00
Charleston, WV MSA	\$248.76	\$71.30	\$338.00
Charleston-North Charleston, SC MSA	\$203.57	\$180.00	\$290.00
Charlotte-Gastonia-Rock Hill, NC-SC MSA	\$226.98	\$180.00	\$305.40
Cheyenne, WY MSA	\$223.42	\$212.00	\$244.50
Chicago-Gary-Kenosha, IL-IN-WI CMSA	\$234.67	\$106.75	\$450.00
Cincinnati-Hamilton, OH-KY-IN CMSA	\$252.92	\$150.00	\$380.00
Cleveland-Akron, OH CMSA	\$272.99	\$182.00	\$455.00
Colorado Springs, CO MSA	\$229.18	\$156.00	\$256.00
Columbia, SC MSA	\$207.40	\$192.37	\$225.73
Columbus, OH MSA	\$217.45	\$165.00	\$253.00
Corpus Christi, TX MSA	\$144.32	\$125.87	\$180.00
Dallas-Fort Worth, TX CMSA	\$161.33	\$83.00	\$252.00
Daytona Beach, FL MSA	\$233.13	\$215.00	\$255.00
Dayton-Springfield, OH MSA	\$241.22	\$169.75	\$330.00
Denver-Boulder-Greeley, CO CMSA	\$233.55	\$195.00	\$315.00
Des Moines, IA MSA	\$196.12	\$152.00	\$253.00
Detroit-Ann Arbor-Flint, MI CMSA	\$254.26	\$180.00	\$366.00
El Paso, TX MSA	\$140.23	\$110.00	\$190.00
Erie, PA MSA	\$245.93	\$80.00	\$358.64

Semi-Private Room Rates

Geographical Region	Average Daily Semi-Private Room Rate	Minimum Daily Semi-Private Room Rate	Maximum Daily Semi-Private Room Rate
Evansville-Henderson, IN-KY MSA	\$209.28	\$172.00	\$342.75
Fargo-Moorhead, ND-MN MSA	\$278.25	\$124.00	\$559.23
Fayetteville-Springdale-Rogers, AR MSA	\$172.03	\$150.00	\$205.00
Fort Myers-Cape Coral, FL MSA	\$243.00	\$205.00	\$300.00
Fort Wayne, IN MSA	\$224.92	\$158.00	\$690.00
Fresno, CA MSA	\$250.50	\$182.50	\$543.00
Grand Forks, ND-MN MSA	\$335.04	\$146.12	\$566.52
Grand Rapids-Muskegon-Holland, MI MSA	\$267.61	\$215.50	\$595.00
Greensboro--Winston-Salem--High Point, NC MSA	\$221.44	\$188.00	\$338.00
Greenville-Spartanburg-Anderson, SC MSA	\$189.86	\$103.00	\$219.00
Harrisburg-Lebanon-Carlisle, PA MSA	\$283.37	\$240.00	\$455.00
Hartford, CT MSA	\$378.22	\$141.00	\$456.00
Honolulu, HI MSA	\$345.12	\$217.00	\$1,000.00
Houston-Galveston-Brazoria, TX CMSA	\$175.63	\$128.00	\$275.00
Huntsville, AL MSA	\$192.06	\$160.00	\$219.00
Indianapolis, IN MSA	\$220.45	\$150.00	\$315.00
Jackson, MS MSA	\$186.73	\$155.00	\$220.00
Jacksonville, FL MSA	\$259.93	\$229.48	\$420.00
Kalamazoo-Battle Creek, MI MSA	\$245.50	\$229.00	\$260.00
Kansas City, MO-KS MSA	\$178.28	\$129.00	\$280.00
Knoxville, TN MSA	\$188.41	\$148.00	\$251.00
Lafayette, LA MSA	\$131.69	\$114.54	\$153.17
Lakeland-Winter Haven, FL MSA	\$234.08	\$200.00	\$350.00
Lancaster, PA MSA	\$317.19	\$291.00	\$381.00
Lansing-East Lansing, MI MSA	\$238.40	\$184.00	\$290.00
Las Vegas, NV-AZ MSA	\$226.61	\$110.00	\$575.00
Lexington, KY MSA	\$191.03	\$123.00	\$238.00
Lincoln, NE MSA	\$207.88	\$163.00	\$299.00
Little Rock-North Little Rock, AR MSA	\$161.12	\$145.00	\$185.00
Los Angeles-Riverside-Orange County, CA	\$228.12	\$90.00	\$750.00
Louisville, KY-IN MSA	\$225.14	\$173.00	\$326.55
Macon, GA MSA	\$174.92	\$145.00	\$218.33
Madison, WI MSA	\$241.09	\$186.00	\$302.00
Manchester-Nashua, NH	\$291.75	\$210.00	\$440.00
McAllen-Edinburg-Mission, TX MSA	\$155.85	\$140.00	\$173.50

Semi-Private Room Rates

Geographical Region	Average Daily Semi-Private Room Rate	Minimum Daily Semi-Private Room Rate	Maximum Daily Semi-Private Room Rate
Melbourne-Titusville-Palm Bay, FL MSA	\$243.40	\$215.00	\$295.00
Memphis, TN-AR-MS MSA	\$179.38	\$130.00	\$205.00
Miami-Fort Lauderdale, FL CMSA	\$274.08	\$194.00	\$800.00
Milwaukee-Racine, WI CMSA	\$279.23	\$218.00	\$351.00
Minneapolis-St. Paul, MN-WI MSA	\$266.55	\$100.00	\$517.16
Missoula, MT MSA	\$207.50	\$165.00	\$240.00
Mobile, AL MSA	\$177.59	\$167.86	\$187.50
Montgomery, AL MSA	\$200.76	\$169.00	\$254.00
Naples, FL MSA	\$276.02	\$233.00	\$305.00
Nashville, TN MSA	\$222.64	\$186.00	\$295.00
New Orleans, LA MSA	\$156.67	\$145.00	\$178.85
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA	\$386.20	\$252.00	\$680.00
Norfolk-Virginia Beach-Newport News, VA-NC	\$218.75	\$186.50	\$273.50
Odessa-Midland, TX MSA	\$170.85	\$110.00	\$200.00
Oklahoma City, OK MSA	\$169.43	\$138.00	\$250.00
Omaha, NE-IA MSA	\$212.29	\$150.00	\$319.00
Orlando, FL MSA	\$255.75	\$204.00	\$468.00
Oxnard-Thousand Oaks-Ventura, CA	\$234.02	\$190.00	\$288.00
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA	\$307.72	\$130.00	\$572.25
Phoenix-Mesa, AZ MSA	\$199.50	\$160.00	\$250.00
Pittsburgh, PA MSA	\$259.03	\$84.00	\$500.00
Portland, ME MSA	\$306.17	\$238.00	\$366.00
Portland-Salem, OR-WA CMSA	\$286.94	\$239.00	\$500.00
Poughkeepsie-Newburgh-Middletown, NY	\$386.20	\$252.00	\$680.00
Providence-Fall River-Warwick, RI-MA MSA	\$296.50	\$225.00	\$407.00
Raleigh-Durham-Chapel Hill, NC MSA	\$252.57	\$170.00	\$441.00
Rapid City, SD MSA	\$209.15	\$194.00	\$258.00
Reno, NV MSA	\$227.45	\$200.00	\$256.00
Richland-Kennewick-Pasco, WA MSA	\$244.33	\$236.00	\$265.00
Richmond-Petersburg, VA MSA	\$237.24	\$186.24	\$350.00
Riverside-San Bernardino-Ontario, CA	\$227.52	\$175.00	\$342.00
Roanoke, VA MSA	\$207.44	\$120.00	\$300.00

Semi-Private Room Rates

Geographical Region	Average Daily Semi-Private Room Rate	Minimum Daily Semi-Private Room Rate	Maximum Daily Semi-Private Room Rate
Rochester, NY MSA	\$343.56	\$262.00	\$521.00
Sacramento-Yolo, CA CMSA	\$236.66	\$170.00	\$333.00
Salt Lake City-Ogden, UT MSA	\$187.68	\$135.00	\$300.00
San Antonio, TX MSA	\$148.42	\$120.00	\$197.50
San Diego, CA MSA	\$285.08	\$190.00	\$700.00
San Francisco-Oakland-San Jose, CA CMSA	\$289.24	\$200.00	\$610.00
San Jose-Sunnyvale-Santa Clara, CA	\$285.68	\$230.00	\$385.00
Santa Fe, NM MSA	\$203.22	\$193.15	\$210.00
Santa Rosa, CA	\$265.50	\$187.53	\$300.00
Sarasota-Bradenton, FL MSA	\$271.27	\$229.00	\$500.00
Savannah, GA MSA	\$170.43	\$142.50	\$195.00
Scranton--Wilkes-Barre--Hazleton, PA MSA	\$246.15	\$165.00	\$337.00
Seattle-Tacoma-Bremerton, WA CMSA	\$314.23	\$198.00	\$1,030.00
Shreveport-Bossier City, LA MSA	\$159.01	\$150.50	\$169.57
Sioux Falls, SD MSA	\$205.15	\$168.15	\$243.00
South Bend, IN MSA	\$260.19	\$200.00	\$325.00
Spokane, WA MSA	\$279.09	\$250.00	\$348.00
Springfield, IL MSA	\$173.50	\$66.00	\$290.00
Springfield, MA MSA	\$350.48	\$321.67	\$414.75
Springfield, MO MSA	\$169.56	\$126.00	\$200.00
St. Louis, MO-IL MSA	\$183.38	\$105.00	\$286.00
Stockton-Lodi, CA MSA	\$235.35	\$196.67	\$300.00
Syracuse, NY MSA	\$332.73	\$252.33	\$386.00
Tampa-St. Petersburg-Clearwater, FL MSA	\$250.82	\$210.00	\$325.00
Toledo, OH MSA	\$244.25	\$180.00	\$516.50
Tucson, AZ MSA	\$206.63	\$157.36	\$270.00
Tulsa, OK MSA	\$151.20	\$125.00	\$180.00
Washington-Baltimore, DC-MD-VA-WV CMSA	\$297.75	\$195.00	\$848.00
West Palm Beach-Boca Raton, FL MSA	\$261.18	\$220.00	\$318.00
Wichita, KS MSA	\$191.83	\$90.00	\$242.00
Wilmington, NC MSA	\$183.67	\$177.00	\$193.00

Assisted Living Facility Data

1 Bedroom Unit

Geographical Region	Average Monthly 1 Bedroom Rate	Minimum Monthly 1 Bedroom Rate	Maximum Monthly 1 Bedroom Rate
Albany-Schenectady-Troy, NY MSA	\$5,499.23	\$1,900.00	\$10,342.00
Albuquerque, NM MSA	\$4,340.60	\$1,963.00	\$10,350.00
Allentown-Bethlehem-Easton, PA MSA	\$4,204.40	\$2,913.00	\$7,878.00
Anchorage, AK MSA	\$5,657.50	\$2,000.00	\$8,000.00
Atlanta, GA MSA	\$4,059.39	\$2,300.00	\$7,564.00
Austin-San Marcos, TX MSA	\$4,110.29	\$2,650.00	\$6,070.00
Bakersfield, CA MSA	\$3,429.25	\$2,040.00	\$9,455.00
Baton Rouge, LA MSA	\$3,447.42	\$1,850.00	\$5,390.00
Billings, MT MSA	\$3,286.92	\$2,280.00	\$4,750.00
Biloxi-Gulfport-Pascagoula, MS MSA	\$3,302.75	\$2,000.00	\$4,575.00
Birmingham, AL MSA	\$3,849.03	\$2,100.00	\$6,125.00
Boise City, ID MSA	\$3,348.89	\$2,025.00	\$4,500.00
Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA	\$5,786.25	\$3,175.00	\$9,000.00
Bridgeport-Stamford-Norwalk, CT	\$6,036.59	\$4,390.00	\$9,000.00
Buffalo-Niagara Falls, NY MSA	\$4,111.56	\$1,750.00	\$6,509.00
Burlington, VT MSA	\$4,876.70	\$2,825.00	\$10,470.00
Casper, WY MSA	\$3,685.00	\$2,950.00	\$4,295.00
Cedar Rapids, IA MSA	\$3,860.43	\$2,850.00	\$5,323.00
Charleston, WV MSA	\$4,401.00	\$3,055.00	\$5,800.00
Charleston-North Charleston, SC MSA	\$3,564.90	\$1,336.00	\$5,760.00
Charlotte-Gastonia-Rock Hill, NC-SC MSA	\$4,282.05	\$2,950.00	\$6,351.00
Cheyenne, WY MSA	\$3,475.00	\$3,450.00	\$3,500.00
Chicago-Gary-Kenosha, IL-IN-WI CMSA	\$4,967.47	\$2,545.00	\$9,750.00
Cincinnati-Hamilton, OH-KY-IN CMSA	\$4,250.21	\$2,591.00	\$7,213.00
Cleveland-Akron, OH CMSA	\$4,425.65	\$2,175.00	\$7,300.00
Colorado Springs, CO MSA	\$4,597.68	\$2,500.00	\$8,250.00
Columbia, SC MSA	\$3,912.31	\$1,332.00	\$8,520.00
Columbus, OH MSA	\$4,767.29	\$2,419.00	\$8,430.00
Corpus Christi, TX MSA	\$3,371.83	\$1,750.00	\$5,097.00
Dallas-Fort Worth, TX CMSA	\$4,339.88	\$750.00	\$13,091.00
Daytona Beach, FL MSA	\$3,582.19	\$2,500.00	\$6,085.00
Dayton-Springfield, OH MSA	\$4,463.62	\$1,979.00	\$8,000.00
Denver-Boulder-Greeley, CO CMSA	\$4,418.85	\$2,050.00	\$12,900.00
Des Moines, IA MSA	\$3,987.00	\$1,740.00	\$5,400.00
Detroit-Ann Arbor-Flint, MI CMSA	\$4,552.17	\$1,595.00	\$9,300.00
El Paso, TX MSA	\$2,534.09	\$1,000.00	\$3,600.00
Erie, PA MSA	\$5,388.71	\$2,500.00	\$9,600.00

1 Bedroom Unit

Geographical Region	Average Monthly 1 Bedroom Rate	Minimum Monthly 1 Bedroom Rate	Maximum Monthly 1 Bedroom Rate
Evansville-Henderson, IN-KY MSA	\$3,396.33	\$1,230.00	\$7,050.00
Fargo-Moorhead, ND-MN MSA	\$2,739.52	\$1,630.00	\$3,728.00
Fayetteville-Springdale-Rogers, AR MSA	\$3,260.38	\$1,750.00	\$4,888.00
Fort Myers-Cape Coral, FL MSA	\$3,734.30	\$2,000.00	\$6,630.00
Fort Wayne, IN MSA	\$3,399.20	\$1,477.00	\$6,885.00
Fresno, CA MSA	\$3,877.72	\$2,000.00	\$7,509.00
Grand Forks, ND-MN MSA	\$2,326.07	\$875.00	\$5,100.00
Grand Rapids-Muskegon-Holland, MI MSA	\$4,122.32	\$1,575.00	\$8,730.00
Greensboro--Winston-Salem--High Point, NC MSA	\$4,539.31	\$1,990.00	\$7,750.00
Greenville-Spartanburg-Anderson, SC MSA	\$3,891.35	\$1,960.00	\$5,504.00
Harrisburg-Lebanon-Carlisle, PA MSA	\$4,505.20	\$2,150.00	\$7,360.83
Hartford, CT MSA	\$4,848.10	\$3,100.00	\$6,900.00
Honolulu, HI MSA	\$4,817.67	\$1,861.00	\$8,531.00
Houston-Galveston-Brazoria, TX CMSA	\$4,941.66	\$2,995.00	\$12,695.00
Huntsville, AL MSA	\$3,757.37	\$2,310.00	\$5,278.50
Indianapolis, IN MSA	\$4,408.84	\$2,280.00	\$11,820.00
Jackson, MS MSA	\$3,948.21	\$3,000.00	\$6,750.00
Jacksonville, FL MSA	\$3,973.78	\$800.00	\$6,510.00
Kalamazoo-Battle Creek, MI MSA	\$4,207.59	\$2,180.00	\$8,430.00
Kansas City, MO-KS MSA	\$4,566.88	\$2,800.00	\$7,475.00
Knoxville, TN MSA	\$3,796.82	\$2,720.00	\$4,900.00
Lafayette, LA MSA	\$3,037.14	\$2,725.00	\$3,675.00
Lakeland-Winter Haven, FL MSA	\$3,405.75	\$2,261.00	\$4,200.00
Lancaster, PA MSA	\$4,715.07	\$1,116.00	\$8,147.00
Lansing-East Lansing, MI MSA	\$4,563.56	\$2,000.00	\$8,000.00
Las Vegas, NV-AZ MSA	\$3,399.67	\$2,495.00	\$5,100.00
Lexington, KY MSA	\$3,687.17	\$2,142.00	\$5,200.00
Lincoln, NE MSA	\$4,519.69	\$2,910.00	\$6,200.00
Little Rock-North Little Rock, AR MSA	\$3,702.78	\$2,550.00	\$5,875.00
Los Angeles-Riverside-Orange County, CA	\$4,504.15	\$1,676.00	\$14,800.00
Louisville, KY-IN MSA	\$3,808.27	\$2,550.00	\$5,595.00
Macon, GA MSA	\$3,315.30	\$2,100.00	\$6,000.00
Madison, WI MSA	\$4,274.19	\$675.00	\$7,230.00
Manchester-Nashua, NH	\$5,677.08	\$2,500.00	\$11,067.00
McAllen-Edinburg-Mission, TX MSA	\$3,695.83	\$2,700.00	\$4,350.00

1 Bedroom Unit

Geographical Region	Average Monthly 1 Bedroom Rate	Minimum Monthly 1 Bedroom Rate	Maximum Monthly 1 Bedroom Rate
Melbourne-Titusville-Palm Bay, FL MSA	\$3,972.33	\$1,500.00	\$5,650.00
Memphis, TN-AR-MS MSA	\$3,967.53	\$2,300.00	\$7,300.00
Miami-Fort Lauderdale, FL CMSA	\$3,910.34	\$2,000.00	\$6,500.00
Milwaukee-Racine, WI CMSA	\$4,382.26	\$2,400.00	\$7,985.00
Minneapolis-St. Paul, MN-WI MSA	\$3,758.09	\$1,052.00	\$9,000.00
Missoula, MT MSA	\$3,615.00	\$2,895.00	\$5,100.00
Mobile, AL MSA	\$3,787.18	\$2,500.00	\$5,232.00
Montgomery, AL MSA	\$3,182.88	\$1,980.00	\$6,300.00
Naples, FL MSA	\$4,325.71	\$3,295.00	\$5,875.00
Nashville, TN MSA	\$4,041.11	\$1,950.00	\$6,615.00
New Orleans, LA MSA	\$3,701.50	\$2,300.00	\$4,500.00
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA	\$5,749.21	\$2,933.33	\$15,250.00
Norfolk-Virginia Beach-Newport News, VA-NC	\$4,811.28	\$2,600.00	\$8,784.00
Odessa-Midland, TX MSA	\$3,957.48	\$2,300.00	\$7,620.00
Oklahoma City, OK MSA	\$3,733.42	\$1,495.00	\$7,680.00
Omaha, NE-IA MSA	\$4,324.35	\$2,355.00	\$7,244.00
Orlando, FL MSA	\$4,258.92	\$2,200.00	\$7,350.00
Oxnard-Thousand Oaks-Ventura, CA	\$4,819.04	\$3,450.00	\$9,000.00
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA	\$5,742.66	\$2,790.00	\$11,725.00
Phoenix-Mesa, AZ MSA	\$4,103.15	\$1,995.00	\$8,115.00
Pittsburgh, PA MSA	\$4,503.64	\$2,200.00	\$8,700.00
Portland, ME MSA	\$5,626.25	\$4,050.00	\$8,850.00
Portland-Salem, OR-WA CMSA	\$3,921.00	\$2,500.00	\$7,000.00
Poughkeepsie-Newburgh-Middletown, NY	\$5,749.21	\$2,933.33	\$15,250.00
Providence-Fall River-Warwick, RI-MA MSA	\$5,232.08	\$2,525.00	\$8,700.00
Raleigh-Durham-Chapel Hill, NC MSA	\$4,656.88	\$2,438.00	\$7,381.00
Rapid City, SD MSA	\$3,359.00	\$2,250.00	\$6,120.00
Reno, NV MSA	\$4,321.50	\$2,995.00	\$6,180.00
Richland-Kennewick-Pasco, WA MSA	\$3,920.31	\$2,450.00	\$7,000.00
Richmond-Petersburg, VA MSA	\$4,615.90	\$1,450.00	\$8,910.00
Riverside-San Bernardino-Ontario, CA	\$3,698.26	\$2,000.00	\$6,325.00
Roanoke, VA MSA	\$3,493.14	\$2,176.00	\$5,661.00

1 Bedroom Unit

Geographical Region	Average Monthly 1 Bedroom Rate	Minimum Monthly 1 Bedroom Rate	Maximum Monthly 1 Bedroom Rate
Rochester, NY MSA	\$4,456.50	\$2,395.00	\$6,865.00
Sacramento-Yolo, CA CMSA	\$4,424.11	\$1,818.00	\$9,300.00
Salt Lake City-Ogden, UT MSA	\$3,965.48	\$2,245.00	\$6,750.00
San Antonio, TX MSA	\$4,121.30	\$2,420.00	\$6,745.00
San Diego, CA MSA	\$4,573.56	\$2,000.00	\$10,200.00
San Francisco-Oakland-San Jose, CA CMSA	\$5,117.49	\$1,820.00	\$12,000.00
San Jose-Sunnyvale-Santa Clara, CA	\$5,804.49	\$3,395.00	\$9,500.00
Santa Fe, NM MSA	\$4,411.53	\$3,595.00	\$5,993.75
Santa Rosa, CA	\$4,097.50	\$2,475.00	\$8,550.00
Sarasota-Bradenton, FL MSA	\$4,309.44	\$475.00	\$8,940.00
Savannah, GA MSA	\$3,604.00	\$2,950.00	\$4,600.00
Scranton--Wilkes-Barre--Hazleton, PA MSA	\$2,923.06	\$1,800.00	\$4,200.00
Seattle-Tacoma-Bremerton, WA CMSA	\$4,595.75	\$2,250.00	\$9,500.00
Shreveport-Bossier City, LA MSA	\$3,017.50	\$2,200.00	\$3,760.00
Sioux Falls, SD MSA	\$3,275.33	\$1,575.00	\$5,417.00
South Bend, IN MSA	\$3,457.04	\$2,100.00	\$5,750.00
Spokane, WA MSA	\$3,562.86	\$2,245.00	\$6,895.00
Springfield, IL MSA	\$3,749.89	\$2,520.00	\$6,603.00
Springfield, MA MSA	\$4,543.87	\$2,540.00	\$6,497.00
Springfield, MO MSA	\$4,030.73	\$2,600.00	\$6,696.00
St. Louis, MO-IL MSA	\$4,148.20	\$2,130.00	\$6,780.00
Stockton-Lodi, CA MSA	\$3,391.92	\$2,052.00	\$6,323.00
Syracuse, NY MSA	\$3,387.50	\$1,215.00	\$7,775.00
Tampa-St. Petersburg-Clearwater, FL MSA	\$4,013.04	\$2,150.00	\$7,286.25
Toledo, OH MSA	\$3,947.90	\$2,800.00	\$4,872.00
Tucson, AZ MSA	\$4,120.73	\$2,000.00	\$7,086.25
Tulsa, OK MSA	\$3,530.31	\$2,225.00	\$5,425.00
Washington-Baltimore, DC-MD-VA-WV CMSA	\$5,239.56	\$2,500.00	\$9,521.00
West Palm Beach-Boca Raton, FL MSA	\$3,865.80	\$598.00	\$6,658.00
Wichita, KS MSA	\$4,516.04	\$2,800.00	\$7,470.00
Wilmington, NC MSA	\$4,374.67	\$3,978.00	\$5,500.00

2 Bedroom Unit

Geographical Region	Average Monthly 2 Bedroom Rate	Minimum Monthly 2 Bedroom Rate	Maximum Monthly 2 Bedroom Rate
Albany-Schenectady-Troy, NY MSA	\$6,309.10	\$4,466.67	\$8,250.00
Albuquerque, NM MSA	\$4,692.21	\$1,963.00	\$6,161.00
Allentown-Bethlehem-Easton, PA MSA	\$2,736.38	\$2,386.50	\$3,197.50
Anchorage, AK MSA	\$5,655.25	\$1,500.00	\$7,647.00
Atlanta, GA MSA	\$4,732.85	\$2,360.00	\$8,140.00
Austin-San Marcos, TX MSA	\$5,568.77	\$3,400.00	\$8,050.00
Bakersfield, CA MSA	\$3,446.39	\$1,700.00	\$7,905.00
Baton Rouge, LA MSA	\$3,978.95	\$2,400.00	\$5,747.00
Billings, MT MSA	\$3,968.50	\$3,100.00	\$5,350.00
Biloxi-Gulfport-Pascagoula, MS MSA	\$3,608.44	\$2,200.00	\$5,300.00
Birmingham, AL MSA	\$3,723.28	\$1,350.00	\$6,040.00
Boise City, ID MSA	\$4,240.83	\$2,750.00	\$5,500.00
Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA	\$6,328.64	\$2,300.00	\$10,000.00
Bridgeport-Stamford-Norwalk, CT	\$7,310.31	\$4,595.00	\$11,088.00
Buffalo-Niagara Falls, NY MSA	\$4,269.00	\$1,200.00	\$7,726.00
Burlington, VT MSA	\$5,182.27	\$3,360.00	\$7,380.00
Casper, WY MSA			
Cedar Rapids, IA MSA	\$3,999.00	\$3,450.00	\$5,050.00
Charleston, WV MSA	\$4,568.13	\$2,900.00	\$5,890.00
Charleston-North Charleston, SC MSA	\$4,563.29	\$2,000.00	\$9,000.00
Charlotte-Gastonia-Rock Hill, NC-SC MSA	\$3,957.56	\$1,950.00	\$8,295.00
Cheyenne, WY MSA	\$3,920.00	\$3,920.00	\$3,920.00
Chicago-Gary-Kenosha, IL-IN-WI CMSA	\$5,210.97	\$1,800.00	\$11,425.00
Cincinnati-Hamilton, OH-KY-IN CMSA	\$4,660.00	\$2,895.00	\$8,065.00
Cleveland-Akron, OH CMSA	\$5,178.10	\$2,750.00	\$8,146.00
Colorado Springs, CO MSA	\$5,100.00	\$3,010.00	\$8,440.00
Columbia, SC MSA	\$3,897.44	\$1,332.00	\$9,601.00
Columbus, OH MSA	\$5,137.17	\$2,310.00	\$9,000.00
Corpus Christi, TX MSA	\$4,072.63	\$1,600.00	\$6,246.00
Dallas-Fort Worth, TX CMSA	\$4,604.85	\$2,095.00	\$9,344.00
Daytona Beach, FL MSA	\$3,192.50	\$2,795.00	\$3,695.00
Dayton-Springfield, OH MSA	\$4,712.00	\$2,279.00	\$8,059.00
Denver-Boulder-Greeley, CO CMSA	\$5,179.66	\$2,545.00	\$8,426.00
Des Moines, IA MSA	\$4,380.31	\$1,995.00	\$5,508.00
Detroit-Ann Arbor-Flint, MI CMSA	\$4,829.37	\$1,770.00	\$8,495.00
El Paso, TX MSA	\$3,787.50	\$2,500.00	\$5,500.00
Erie, PA MSA	\$5,896.75	\$3,398.00	\$9,060.00

2 Bedroom Unit

Geographical Region	Average Monthly 2 Bedroom Rate	Minimum Monthly 2 Bedroom Rate	Maximum Monthly 2 Bedroom Rate
Evansville-Henderson, IN-KY MSA	\$3,922.33	\$1,241.00	\$6,450.00
Fargo-Moorhead, ND-MN MSA	\$3,148.81	\$2,190.50	\$4,860.00
Fayetteville-Springdale-Rogers, AR MSA	\$4,166.44	\$3,210.00	\$5,233.00
Fort Myers-Cape Coral, FL MSA	\$4,114.67	\$3,000.00	\$6,008.00
Fort Wayne, IN MSA	\$3,856.04	\$2,340.67	\$5,280.00
Fresno, CA MSA	\$3,825.24	\$2,369.00	\$7,300.00
Grand Forks, ND-MN MSA	\$2,372.90	\$975.00	\$3,817.00
Grand Rapids-Muskegon-Holland, MI MSA	\$5,237.10	\$1,782.00	\$13,140.00
Greensboro--Winston-Salem--High Point, NC MSA	\$4,372.25	\$1,722.00	\$7,702.00
Greenville-Spartanburg-Anderson, SC MSA	\$3,880.81	\$2,050.00	\$6,300.00
Harrisburg-Lebanon-Carlisle, PA MSA	\$5,096.88	\$3,000.00	\$6,500.00
Hartford, CT MSA	\$5,220.28	\$3,100.00	\$7,270.00
Honolulu, HI MSA	\$4,509.29	\$2,090.00	\$6,659.00
Houston-Galveston-Brazoria, TX CMSA	\$4,969.56	\$2,373.00	\$11,800.00
Huntsville, AL MSA	\$4,031.28	\$2,240.00	\$5,550.00
Indianapolis, IN MSA	\$4,144.52	\$2,074.00	\$9,360.00
Jackson, MS MSA	\$4,362.50	\$3,725.00	\$5,000.00
Jacksonville, FL MSA	\$4,150.16	\$1,000.00	\$8,000.00
Kalamazoo-Battle Creek, MI MSA	\$4,780.07	\$2,900.00	\$6,690.00
Kansas City, MO-KS MSA	\$4,740.77	\$2,025.00	\$8,775.00
Knoxville, TN MSA	\$3,862.50	\$3,150.00	\$4,950.00
Lafayette, LA MSA	\$3,294.17	\$2,950.00	\$3,875.00
Lakeland-Winter Haven, FL MSA	\$3,821.57	\$2,360.00	\$5,540.00
Lancaster, PA MSA	\$4,556.75	\$1,767.00	\$7,050.00
Lansing-East Lansing, MI MSA	\$4,758.69	\$1,500.00	\$7,250.00
Las Vegas, NV-AZ MSA	\$4,152.00	\$3,729.00	\$5,625.00
Lexington, KY MSA	\$3,841.81	\$2,580.00	\$5,600.00
Lincoln, NE MSA	\$5,073.20	\$2,353.00	\$6,800.00
Little Rock-North Little Rock, AR MSA	\$4,375.00	\$2,800.00	\$6,500.00
Los Angeles-Riverside-Orange County, CA	\$4,728.33	\$1,600.00	\$16,100.00
Louisville, KY-IN MSA	\$4,409.74	\$1,260.00	\$5,816.67
Macon, GA MSA	\$3,974.44	\$2,600.00	\$6,600.00
Madison, WI MSA	\$4,346.12	\$1,050.00	\$6,960.00
Manchester-Nashua, NH	\$5,399.94	\$2,300.00	\$10,416.00
McAllen-Edinburg-Mission, TX MSA	\$4,185.00	\$3,700.00	\$4,700.00

2 Bedroom Unit

Geographical Region	Average Monthly 2 Bedroom Rate	Minimum Monthly 2 Bedroom Rate	Maximum Monthly 2 Bedroom Rate
Melbourne-Titusville-Palm Bay, FL MSA	\$4,527.60	\$1,500.00	\$10,100.00
Memphis, TN-AR-MS MSA	\$4,571.61	\$2,995.00	\$8,200.00
Miami-Fort Lauderdale, FL CMSA	\$3,691.91	\$1,750.00	\$6,200.00
Milwaukee-Racine, WI CMSA	\$4,418.39	\$1,355.00	\$7,350.00
Minneapolis-St. Paul, MN-WI MSA	\$4,292.05	\$1,614.00	\$9,750.00
Missoula, MT MSA	\$3,956.43	\$3,400.00	\$5,100.00
Mobile, AL MSA	\$4,172.00	\$1,800.00	\$5,612.50
Montgomery, AL MSA	\$3,289.00	\$1,800.00	\$4,800.00
Naples, FL MSA	\$4,712.00	\$4,000.00	\$5,400.00
Nashville, TN MSA	\$4,351.00	\$2,120.00	\$8,950.00
New Orleans, LA MSA	\$4,834.29	\$2,650.00	\$5,890.00
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA	\$6,392.79	\$2,999.00	\$14,250.00
Norfolk-Virginia Beach-Newport News, VA-NC	\$4,293.71	\$2,338.00	\$7,657.00
Odessa-Midland, TX MSA	\$4,091.11	\$2,595.00	\$5,500.00
Oklahoma City, OK MSA	\$3,356.17	\$625.00	\$5,600.00
Omaha, NE-IA MSA	\$4,626.61	\$3,073.00	\$9,058.00
Orlando, FL MSA	\$3,835.00	\$1,800.00	\$6,425.00
Oxnard-Thousand Oaks-Ventura, CA	\$5,566.11	\$3,200.00	\$9,975.00
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA	\$6,877.43	\$2,495.00	\$11,100.00
Phoenix-Mesa, AZ MSA	\$4,589.36	\$2,100.00	\$7,500.00
Pittsburgh, PA MSA	\$4,363.36	\$2,000.00	\$13,020.00
Portland, ME MSA	\$5,631.25	\$3,900.00	\$9,780.00
Portland-Salem, OR-WA CMSA	\$4,760.51	\$2,500.00	\$12,000.00
Poughkeepsie-Newburgh-Middletown, NY	\$6,392.79	\$2,999.00	\$14,250.00
Providence-Fall River-Warwick, RI-MA MSA	\$5,936.39	\$2,900.00	\$9,000.00
Raleigh-Durham-Chapel Hill, NC MSA	\$4,516.96	\$2,595.00	\$7,795.00
Rapid City, SD MSA	\$4,300.88	\$3,500.00	\$7,740.00
Reno, NV MSA	\$4,411.88	\$2,500.00	\$6,080.00
Richland-Kennewick-Pasco, WA MSA	\$3,495.00	\$2,830.00	\$4,925.00
Richmond-Petersburg, VA MSA	\$5,272.72	\$2,250.00	\$9,570.00
Riverside-San Bernardino-Ontario, CA	\$4,343.65	\$2,000.00	\$10,075.00
Roanoke, VA MSA	\$4,161.56	\$2,850.00	\$5,314.00

2 Bedroom Unit

Geographical Region	Average Monthly 2 Bedroom Rate	Minimum Monthly 2 Bedroom Rate	Maximum Monthly 2 Bedroom Rate
Sacramento-Yolo, CA CMSA	\$5,079.93	\$2,800.00	\$8,712.00
Salt Lake City-Ogden, UT MSA	\$4,634.69	\$3,595.00	\$7,800.00
San Antonio, TX MSA	\$4,399.71	\$2,500.00	\$7,445.00
San Diego, CA MSA	\$5,004.63	\$2,000.00	\$11,375.00
San Francisco-Oakland-San Jose, CA CMSA	\$5,058.49	\$1,900.00	\$8,541.00
San Jose-Sunnyvale-Santa Clara, CA	\$5,297.10	\$1,650.00	\$8,166.33
Santa Fe, NM MSA	\$5,342.31	\$4,536.50	\$6,625.00
Santa Rosa, CA	\$4,940.38	\$2,500.00	\$7,235.00
Sarasota-Bradenton, FL MSA	\$5,268.92	\$3,200.00	\$9,870.00
Savannah, GA MSA	\$3,901.67	\$3,390.00	\$4,900.00
Scranton--Wilkes-Barre--Hazleton, PA MSA	\$2,746.50	\$1,084.00	\$5,340.00
Seattle-Tacoma-Bremerton, WA CMSA	\$4,568.52	\$2,668.00	\$14,000.00
Shreveport-Bossier City, LA MSA	\$4,071.43	\$2,700.00	\$6,195.00
Sioux Falls, SD MSA	\$3,445.50	\$2,350.00	\$5,730.00
South Bend, IN MSA	\$3,954.50	\$2,495.00	\$5,474.00
Spokane, WA MSA	\$4,155.75	\$2,945.00	\$7,895.00
Springfield, IL MSA	\$4,450.00	\$3,750.00	\$5,700.00
Springfield, MA MSA	\$5,173.56	\$3,815.00	\$6,433.00
Springfield, MO MSA	\$5,340.50	\$3,500.00	\$7,223.00
St. Louis, MO-IL MSA	\$4,622.98	\$1,860.00	\$7,858.00
Stockton-Lodi, CA MSA	\$3,561.25	\$3,000.00	\$5,600.00
Syracuse, NY MSA	\$3,398.13	\$1,215.00	\$5,500.00
Tampa-St. Petersburg-Clearwater, FL MSA	\$4,284.45	\$2,307.00	\$8,705.00
Toledo, OH MSA	\$4,558.63	\$2,600.00	\$5,973.00
Tucson, AZ MSA	\$4,425.18	\$2,500.00	\$8,385.00
Tulsa, OK MSA	\$4,151.08	\$2,675.00	\$5,144.85
Washington-Baltimore, DC-MD-VA-WV CMSA	\$5,334.41	\$2,000.00	\$10,280.00
West Palm Beach-Boca Raton, FL MSA	\$3,600.38	\$1,485.00	\$5,675.00
Wichita, KS MSA	\$5,610.00	\$3,300.00	\$8,495.00
Wilmington, NC MSA	\$5,283.00	\$5,283.00	\$5,283.00

Studio Unit

Geographical Region	Average Monthly Studio Rate	Minimum Monthly Studio Rate	Maximum Monthly Studio Rate
Albany-Schenectady-Troy, NY MSA	\$4,724.13	\$3,575.00	\$10,000.00
Albuquerque, NM MSA	\$3,438.19	\$1,963.00	\$6,000.00
Allentown-Bethlehem-Easton, PA MSA	\$4,544.00	\$2,800.00	\$6,296.00
Anchorage, AK MSA	\$4,619.87	\$2,966.67	\$7,131.00
Atlanta, GA MSA	\$3,532.99	\$1,775.00	\$8,184.00
Austin-San Marcos, TX MSA	\$3,486.84	\$2,200.00	\$4,800.00
Bakersfield, CA MSA	\$2,171.11	\$1,145.00	\$4,000.00
Baton Rouge, LA MSA	\$3,241.31	\$1,741.50	\$5,005.00
Billings, MT MSA	\$2,876.88	\$2,425.00	\$4,450.00
Biloxi-Gulfport-Pascagoula, MS MSA	\$2,524.03	\$1,500.00	\$3,612.50
Birmingham, AL MSA	\$3,204.35	\$1,763.50	\$5,675.00
Boise City, ID MSA	\$2,715.07	\$1,995.00	\$4,275.00
Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA	\$5,206.48	\$1,300.00	\$10,500.00
Bridgeport-Stamford-Norwalk, CT	\$5,109.24	\$3,995.00	\$7,450.00
Buffalo-Niagara Falls, NY MSA	\$3,562.89	\$3,060.00	\$4,571.00
Burlington, VT MSA	\$3,606.00	\$1,200.00	\$9,300.00
Casper, WY MSA	\$3,241.88	\$2,500.00	\$3,690.00
Cedar Rapids, IA MSA	\$3,957.58	\$2,995.00	\$5,083.33
Charleston, WV MSA	\$3,943.92	\$2,848.00	\$5,490.00
Charleston-North Charleston, SC MSA	\$3,878.50	\$2,510.00	\$7,945.00
Charlotte-Gastonia-Rock Hill, NC-SC MSA	\$4,064.33	\$2,650.00	\$6,158.00
Cheyenne, WY MSA	\$3,050.00	\$3,000.00	\$3,100.00
Chicago-Gary-Kenosha, IL-IN-WI CMSA	\$4,386.96	\$1,999.00	\$7,800.00
Cincinnati-Hamilton, OH-KY-IN CMSA	\$3,626.70	\$2,190.00	\$6,510.00
Cleveland-Akron, OH CMSA	\$4,161.95	\$1,750.00	\$10,000.00
Colorado Springs, CO MSA	\$4,130.54	\$1,395.00	\$7,500.00
Columbia, SC MSA	\$3,638.75	\$1,500.00	\$8,259.00
Columbus, OH MSA	\$3,682.95	\$2,199.00	\$6,480.00
Corpus Christi, TX MSA	\$2,807.50	\$2,200.00	\$3,300.00
Dallas-Fort Worth, TX CMSA	\$4,111.54	\$1,825.00	\$12,871.00
Daytona Beach, FL MSA	\$3,045.00	\$2,095.00	\$5,180.00
Dayton-Springfield, OH MSA	\$3,835.70	\$1,751.00	\$5,995.00
Denver-Boulder-Greeley, CO CMSA	\$3,591.79	\$1,750.00	\$7,721.00
Des Moines, IA MSA	\$3,300.11	\$2,400.00	\$4,900.00
Detroit-Ann Arbor-Flint, MI CMSA	\$4,354.95	\$2,175.00	\$8,015.00
El Paso, TX MSA	\$2,014.77	\$875.00	\$4,600.00
Erie, PA MSA	\$3,529.35	\$1,778.00	\$5,355.00

Studio Unit

Geographical Region	Average Monthly Studio Rate	Minimum Monthly Studio Rate	Maximum Monthly Studio Rate
Evansville-Henderson, IN-KY MSA	\$2,813.75	\$1,945.00	\$4,350.00
Fargo-Moorhead, ND-MN MSA	\$2,154.05	\$858.00	\$5,500.00
Fayetteville-Springdale-Rogers, AR MSA	\$2,771.17	\$1,075.00	\$4,658.00
Fort Myers-Cape Coral, FL MSA	\$2,868.44	\$1,000.00	\$4,345.00
Fort Wayne, IN MSA	\$2,988.40	\$1,145.00	\$5,935.00
Fresno, CA MSA	\$3,146.57	\$1,803.00	\$6,500.00
Grand Forks, ND-MN MSA	\$1,811.14	\$800.00	\$2,871.00
Grand Rapids-Muskegon-Holland, MI MSA	\$3,871.65	\$1,265.00	\$6,389.00
Greensboro--Winston-Salem--High Point, NC MSA	\$3,202.85	\$1,459.50	\$4,200.00
Greenville-Spartanburg-Anderson, SC MSA	\$3,634.89	\$2,461.00	\$5,150.00
Harrisburg-Lebanon-Carlisle, PA MSA	\$3,195.86	\$1,000.00	\$5,494.00
Hartford, CT MSA	\$3,204.06	\$2,500.00	\$5,400.00
Honolulu, HI MSA	\$4,460.65	\$1,788.00	\$8,570.00
Houston-Galveston-Brazoria, TX CMSA	\$4,026.25	\$1,850.00	\$11,750.00
Huntsville, AL MSA	\$3,472.30	\$2,310.00	\$4,578.00
Indianapolis, IN MSA	\$2,907.76	\$1,600.00	\$4,895.00
Jackson, MS MSA	\$3,237.50	\$2,100.00	\$5,300.00
Jacksonville, FL MSA	\$3,492.65	\$2,014.00	\$5,800.00
Kalamazoo-Battle Creek, MI MSA	\$3,276.07	\$2,097.00	\$4,857.00
Kansas City, MO-KS MSA	\$4,177.61	\$1,530.00	\$7,180.00
Knoxville, TN MSA	\$3,168.01	\$2,395.00	\$4,500.00
Lafayette, LA MSA	\$2,891.90	\$1,825.00	\$3,935.00
Lakeland-Winter Haven, FL MSA	\$3,346.56	\$2,490.00	\$4,290.00
Lancaster, PA MSA	\$3,366.40	\$750.00	\$5,550.00
Lansing-East Lansing, MI MSA	\$3,740.50	\$1,525.00	\$6,200.00
Las Vegas, NV-AZ MSA	\$2,814.57	\$1,800.00	\$6,900.00
Lexington, KY MSA	\$3,742.50	\$2,175.00	\$7,440.00
Lincoln, NE MSA	\$4,636.42	\$2,640.00	\$6,000.00
Little Rock-North Little Rock, AR MSA	\$3,119.50	\$2,300.00	\$4,437.50
Los Angeles-Riverside-Orange County, CA	\$3,709.36	\$1,695.00	\$15,000.00
Louisville, KY-IN MSA	\$3,085.77	\$2,150.00	\$4,860.00
Macon, GA MSA	\$3,040.18	\$1,800.00	\$5,100.00
Madison, WI MSA	\$3,864.46	\$1,560.00	\$6,900.00
Manchester-Nashua, NH	\$5,810.92	\$3,650.00	\$8,866.00
McAllen-Edinburg-Mission, TX MSA	\$2,783.33	\$1,500.00	\$3,500.00

Studio Unit

Geographical Region	Average Monthly Studio Rate	Minimum Monthly Studio Rate	Maximum Monthly Studio Rate
Melbourne-Titusville-Palm Bay, FL MSA	\$3,357.31	\$2,400.00	\$5,655.00
Memphis, TN-AR-MS MSA	\$3,283.36	\$1,400.00	\$6,000.00
Miami-Fort Lauderdale, FL CMSA	\$3,488.65	\$2,400.00	\$5,000.00
Milwaukee-Racine, WI CMSA	\$4,048.48	\$2,430.00	\$6,783.67
Minneapolis-St. Paul, MN-WI MSA	\$3,521.39	\$1,400.00	\$8,501.00
Missoula, MT MSA	\$2,765.71	\$2,260.00	\$3,400.00
Mobile, AL MSA	\$3,342.36	\$2,425.00	\$4,965.00
Montgomery, AL MSA	\$2,647.81	\$1,100.00	\$5,250.00
Naples, FL MSA	\$3,184.00	\$2,395.00	\$4,500.00
Nashville, TN MSA	\$3,431.82	\$1,895.00	\$5,395.00
New Orleans, LA MSA	\$2,760.90	\$1,500.00	\$3,900.00
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA	\$4,994.61	\$2,492.50	\$11,250.00
Norfolk-Virginia Beach-Newport News, VA-NC	\$4,124.81	\$2,240.00	\$5,841.00
Odessa-Midland, TX MSA	\$2,925.68	\$1,000.00	\$5,300.00
Oklahoma City, OK MSA	\$2,924.14	\$1,745.00	\$5,200.00
Omaha, NE-IA MSA	\$3,682.09	\$2,303.00	\$5,250.00
Orlando, FL MSA	\$3,644.15	\$2,200.00	\$5,805.00
Oxnard-Thousand Oaks-Ventura, CA	\$3,840.75	\$2,470.00	\$5,600.00
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA	\$5,014.69	\$2,095.00	\$9,020.00
Phoenix-Mesa, AZ MSA	\$3,827.21	\$1,550.00	\$7,600.00
Pittsburgh, PA MSA	\$3,748.21	\$1,880.00	\$8,100.00
Portland, ME MSA	\$5,173.21	\$4,000.00	\$7,740.00
Portland-Salem, OR-WA CMSA	\$3,403.76	\$1,932.50	\$8,000.00
Poughkeepsie-Newburgh-Middletown, NY	\$4,994.61	\$2,492.50	\$11,250.00
Providence-Fall River-Warwick, RI-MA MSA	\$4,022.05	\$2,483.33	\$7,100.00
Raleigh-Durham-Chapel Hill, NC MSA	\$4,362.91	\$1,935.00	\$7,026.00
Rapid City, SD MSA	\$3,147.88	\$2,450.00	\$4,250.00
Reno, NV MSA	\$4,149.72	\$2,975.00	\$6,250.00
Richland-Kennewick-Pasco, WA MSA	\$3,498.39	\$2,050.00	\$6,400.00
Richmond-Petersburg, VA MSA	\$3,876.64	\$2,500.00	\$8,040.00
Riverside-San Bernardino-Ontario, CA	\$3,371.04	\$2,185.00	\$5,475.00
Roanoke, VA MSA	\$2,667.70	\$1,500.00	\$4,292.00

Studio Unit

Geographical Region	Average Monthly Studio Rate	Minimum Monthly Studio Rate	Maximum Monthly Studio Rate
Rochester, NY MSA	\$4,317.37	\$2,450.00	\$6,843.00
Sacramento-Yolo, CA CMSA	\$3,599.34	\$2,175.00	\$9,500.00
Salt Lake City-Ogden, UT MSA	\$3,336.99	\$1,745.00	\$5,820.00
San Antonio, TX MSA	\$3,439.48	\$1,342.00	\$6,520.00
San Diego, CA MSA	\$3,374.30	\$1,450.00	\$7,150.00
San Francisco-Oakland-San Jose, CA CMSA	\$4,480.91	\$1,900.00	\$9,500.00
San Jose-Sunnyvale-Santa Clara, CA	\$4,002.12	\$1,960.00	\$7,920.00
Santa Fe, NM MSA	\$3,973.42	\$3,021.50	\$5,500.00
Santa Rosa, CA	\$3,247.50	\$2,175.00	\$5,800.00
Sarasota-Bradenton, FL MSA	\$3,585.60	\$2,100.00	\$6,440.00
Savannah, GA MSA	\$3,217.50	\$2,290.00	\$4,015.00
Scranton--Wilkes-Barre--Hazleton, PA MSA	\$2,803.31	\$1,150.00	\$4,350.00
Seattle-Tacoma-Bremerton, WA CMSA	\$3,624.95	\$1,500.00	\$8,500.00
Shreveport-Bossier City, LA MSA	\$2,381.88	\$1,800.00	\$2,980.00
Sioux Falls, SD MSA	\$2,917.72	\$1,550.00	\$4,355.00
South Bend, IN MSA	\$2,929.31	\$1,500.00	\$5,737.50
Spokane, WA MSA	\$2,985.50	\$1,695.00	\$5,825.00
Springfield, IL MSA	\$2,685.00	\$1,500.00	\$3,300.00
Springfield, MA MSA	\$4,361.75	\$3,075.00	\$5,750.00
Springfield, MO MSA	\$2,638.10	\$1,500.00	\$4,154.00
St. Louis, MO-IL MSA	\$3,776.10	\$2,097.50	\$7,380.00
Stockton-Lodi, CA MSA	\$2,704.72	\$1,934.00	\$6,898.00
Syracuse, NY MSA	\$3,084.44	\$2,000.00	\$5,300.00
Tampa-St. Petersburg-Clearwater, FL MSA	\$3,525.56	\$1,979.00	\$6,871.25
Toledo, OH MSA	\$3,613.17	\$2,220.00	\$5,730.00
Tucson, AZ MSA	\$3,553.43	\$1,800.00	\$6,605.00
Tulsa, OK MSA	\$3,073.84	\$2,025.00	\$5,495.00
Washington-Baltimore, DC-MD-VA-WV CMSA	\$4,572.08	\$2,940.00	\$8,912.00
West Palm Beach-Boca Raton, FL MSA	\$3,642.28	\$2,266.67	\$5,800.00
Wichita, KS MSA	\$4,001.10	\$2,400.00	\$6,995.00
Wilmington, NC MSA	\$3,818.67	\$3,000.00	\$5,000.00

Home Health Provider Data

Home Health Aide

Geographical Region	Average Home Health Aide Hourly Rate	Minimum Home Health Aide Hourly Rate	Maximum Home Health Aide Hourly Rate
Albany-Schenectady-Troy, NY MSA	\$21.98	\$9.00	\$25.00
Albuquerque, NM MSA	\$21.02	\$8.50	\$44.10
Allentown-Bethlehem-Easton, PA MSA	\$24.36	\$15.00	\$30.00
Anchorage, AK MSA	\$26.38	\$23.84	\$31.00
Atlanta, GA MSA	\$18.59	\$10.00	\$25.00
Austin-San Marcos, TX MSA	\$19.74	\$9.00	\$40.00
Bakersfield, CA MSA	\$19.64	\$12.00	\$25.00
Baton Rouge, LA MSA	\$17.57	\$9.00	\$25.50
Billings, MT MSA	\$20.25	\$18.00	\$23.00
Biloxi-Gulfport-Pascagoula, MS MSA	\$28.36	\$13.00	\$75.00
Birmingham, AL MSA	\$26.13	\$16.00	\$65.00
Boise City, ID MSA	\$19.31	\$8.58	\$31.25
Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA	\$26.30	\$11.00	\$50.00
Bridgeport-Stamford-Norwalk, CT	\$25.32	\$12.00	\$50.00
Buffalo-Niagara Falls, NY MSA	\$22.81	\$10.50	\$28.00
Burlington, VT MSA	\$24.33	\$21.00	\$33.75
Casper, WY MSA	\$36.67	\$20.00	\$65.00
Cedar Rapids, IA MSA	\$20.38	\$18.00	\$28.00
Charleston, WV MSA	\$15.80	\$12.00	\$18.50
Charleston-North Charleston, SC MSA	\$17.88	\$8.75	\$22.00
Charlotte-Gastonia-Rock Hill, NC-SC MSA	\$20.56	\$9.00	\$27.50
Cheyenne, WY MSA	\$20.63	\$19.40	\$22.50
Chicago-Gary-Kenosha, IL-IN-WI CMSA	\$22.00	\$10.00	\$75.00
Cincinnati-Hamilton, OH-KY-IN CMSA	\$19.65	\$9.25	\$25.00
Cleveland-Akron, OH CMSA	\$20.28	\$8.00	\$60.00
Colorado Springs, CO MSA	\$25.92	\$18.00	\$54.00
Columbia, SC MSA	\$17.50	\$15.00	\$20.00
Columbus, OH MSA	\$21.74	\$15.00	\$25.00
Corpus Christi, TX MSA	\$19.81	\$14.95	\$25.00
Dallas-Fort Worth, TX CMSA	\$20.19	\$9.00	\$49.88
Daytona Beach, FL MSA	\$19.04	\$14.00	\$25.00
Dayton-Springfield, OH MSA	\$20.88	\$17.00	\$25.67
Denver-Boulder-Greeley, CO CMSA	\$23.80	\$13.00	\$35.00
Des Moines, IA MSA	\$21.77	\$11.00	\$31.18
Detroit-Ann Arbor-Flint, MI CMSA	\$20.02	\$9.00	\$27.78
El Paso, TX MSA	\$25.43	\$14.00	\$62.50
Erie, PA MSA	\$22.66	\$16.00	\$30.00

Home Health Aide

Geographical Region	Average Home Health Aide Hourly Rate	Minimum Home Health Aide Hourly Rate	Maximum Home Health Aide Hourly Rate
Evansville-Henderson, IN-KY MSA	\$28.73	\$15.00	\$90.00
Fargo-Moorhead, ND-MN MSA	\$32.98	\$22.00	\$90.00
Fayetteville-Springdale-Rogers, AR MSA	\$20.96	\$15.00	\$50.00
Fort Myers-Cape Coral, FL MSA	\$20.07	\$12.00	\$26.00
Fort Wayne, IN MSA	\$30.28	\$16.00	\$70.00
Fresno, CA MSA	\$20.90	\$17.00	\$26.23
Grand Forks, ND-MN MSA	\$29.86	\$20.80	\$38.00
Grand Rapids-Muskegon-Holland, MI MSA	\$21.15	\$18.00	\$26.00
Greensboro--Winston-Salem--High Point, NC MSA	\$18.62	\$8.00	\$25.00
Greenville-Spartanburg-Anderson, SC MSA	\$18.25	\$15.00	\$25.00
Harrisburg-Lebanon-Carlisle, PA MSA	\$20.77	\$10.00	\$30.00
Hartford, CT MSA	\$21.05	\$10.00	\$38.00
Honolulu, HI MSA	\$22.12	\$15.11	\$30.50
Houston-Galveston-Brazoria, TX CMSA	\$23.22	\$7.50	\$85.00
Huntsville, AL MSA	\$23.09	\$10.00	\$80.00
Indianapolis, IN MSA	\$20.61	\$10.00	\$35.60
Jackson, MS MSA	\$16.88	\$13.00	\$25.00
Jacksonville, FL MSA	\$19.60	\$14.75	\$25.00
Kalamazoo-Battle Creek, MI MSA	\$20.22	\$8.00	\$35.00
Kansas City, MO-KS MSA	\$20.22	\$9.00	\$29.00
Knoxville, TN MSA	\$17.73	\$8.50	\$25.00
Lafayette, LA MSA	\$18.07	\$13.00	\$25.00
Lakeland-Winter Haven, FL MSA	\$18.93	\$11.00	\$25.00
Lancaster, PA MSA	\$21.03	\$10.00	\$30.00
Lansing-East Lansing, MI MSA	\$19.94	\$12.50	\$26.00
Las Vegas, NV-AZ MSA	\$20.24	\$11.00	\$25.00
Lexington, KY MSA	\$18.53	\$16.50	\$20.00
Lincoln, NE MSA	\$21.79	\$13.75	\$25.75
Little Rock-North Little Rock, AR MSA	\$17.35	\$10.00	\$20.00
Los Angeles-Riverside-Orange County, CA	\$20.20	\$8.00	\$41.50
Louisville, KY-IN MSA	\$18.35	\$10.00	\$35.00
Macon, GA MSA	\$16.82	\$13.00	\$18.00
Madison, WI MSA	\$26.34	\$21.25	\$40.00
Manchester-Nashua, NH	\$22.40	\$11.00	\$28.00
McAllen-Edinburg-Mission, TX MSA	\$25.88	\$15.00	\$70.00

Home Health Aide

Geographical Region	Average Home Health Aide Hourly Rate	Minimum Home Health Aide Hourly Rate	Maximum Home Health Aide Hourly Rate
Melbourne-Titusville-Palm Bay, FL MSA	\$19.76	\$15.00	\$51.00
Memphis, TN-AR-MS MSA	\$18.31	\$14.00	\$25.50
Miami-Fort Lauderdale, FL CMSA	\$16.49	\$8.75	\$33.50
Milwaukee-Racine, WI CMSA	\$24.46	\$19.23	\$55.00
Minneapolis-St. Paul, MN-WI MSA	\$28.75	\$11.50	\$95.00
Missoula, MT MSA	\$20.44	\$17.00	\$23.00
Mobile, AL MSA	\$29.08	\$13.25	\$90.00
Montgomery, AL MSA	\$22.43	\$14.50	\$80.00
Naples, FL MSA	\$23.28	\$17.88	\$32.50
Nashville, TN MSA	\$20.43	\$9.00	\$55.00
New Orleans, LA MSA	\$19.96	\$12.00	\$30.00
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA	\$22.45	\$8.50	\$50.00
Norfolk-Virginia Beach-Newport News, VA-NC	\$20.72	\$10.00	\$51.00
Odessa-Midland, TX MSA	\$35.49	\$17.00	\$150.00
Oklahoma City, OK MSA	\$19.28	\$14.00	\$22.50
Omaha, NE-IA MSA	\$22.61	\$17.00	\$36.00
Orlando, FL MSA	\$18.57	\$9.00	\$30.00
Oxnard-Thousand Oaks-Ventura, CA	\$23.23	\$9.00	\$45.00
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA	\$23.10	\$9.00	\$45.00
Phoenix-Mesa, AZ MSA	\$22.54	\$11.00	\$45.00
Pittsburgh, PA MSA	\$22.34	\$16.00	\$33.75
Portland, ME MSA	\$36.56	\$22.00	\$175.00
Portland-Salem, OR-WA CMSA	\$21.56	\$15.00	\$28.00
Poughkeepsie-Newburgh-Middletown, NY	\$22.45	\$8.50	\$50.00
Providence-Fall River-Warwick, RI-MA MSA	\$24.15	\$12.50	\$35.00
Raleigh-Durham-Chapel Hill, NC MSA	\$19.66	\$9.00	\$27.50
Rapid City, SD MSA	\$22.57	\$18.00	\$36.50
Reno, NV MSA	\$21.03	\$10.75	\$24.50
Richland-Kennewick-Pasco, WA MSA	\$18.40	\$9.19	\$25.00
Richmond-Petersburg, VA MSA	\$18.66	\$11.00	\$21.33
Riverside-San Bernardino-Ontario, CA	\$20.28	\$9.50	\$28.78
Roanoke, VA MSA	\$20.76	\$10.00	\$45.00

Home Health Aide

Geographical Region	Average Home Health Aide Hourly Rate	Minimum Home Health Aide Hourly Rate	Maximum Home Health Aide Hourly Rate
Rochester, NY MSA	\$21.40	\$8.00	\$30.00
Sacramento-Yolo, CA CMSA	\$22.04	\$9.00	\$30.00
Salt Lake City-Ogden, UT MSA	\$22.61	\$12.00	\$47.50
San Antonio, TX MSA	\$21.44	\$9.00	\$83.50
San Diego, CA MSA	\$20.63	\$10.00	\$27.50
San Francisco-Oakland-San Jose, CA CMSA	\$24.29	\$8.00	\$32.00
San Jose-Sunnyvale-Santa Clara, CA	\$23.59	\$12.00	\$30.00
Santa Fe, NM MSA	\$23.61	\$10.75	\$45.00
Santa Rosa, CA	\$23.74	\$11.00	\$33.00
Sarasota-Bradenton, FL MSA	\$20.53	\$10.25	\$24.45
Savannah, GA MSA	\$20.61	\$18.00	\$23.75
Scranton--Wilkes-Barre--Hazleton, PA MSA	\$25.06	\$18.00	\$30.00
Seattle-Tacoma-Bremerton, WA CMSA	\$26.75	\$11.05	\$127.00
Shreveport-Bossier City, LA MSA	\$24.00	\$13.00	\$70.00
Sioux Falls, SD MSA	\$23.02	\$13.00	\$55.00
South Bend, IN MSA	\$19.84	\$15.00	\$25.00
Spokane, WA MSA	\$45.80	\$20.00	\$174.00
Springfield, IL MSA	\$19.13	\$15.25	\$30.00
Springfield, MA MSA	\$21.25	\$11.00	\$26.00
Springfield, MO MSA	\$18.58	\$16.00	\$20.50
St. Louis, MO-IL MSA	\$20.27	\$17.00	\$25.00
Stockton-Lodi, CA MSA	\$24.32	\$10.00	\$60.00
Syracuse, NY MSA	\$24.25	\$16.50	\$45.00
Tampa-St. Petersburg-Clearwater, FL MSA	\$19.47	\$9.00	\$25.00
Toledo, OH MSA	\$19.02	\$15.73	\$25.00
Tucson, AZ MSA	\$23.11	\$9.75	\$40.00
Tulsa, OK MSA	\$21.93	\$18.50	\$35.00
Washington-Baltimore, DC-MD-VA-WV CMSA	\$21.47	\$10.00	\$110.00
West Palm Beach-Boca Raton, FL MSA	\$17.53	\$10.00	\$30.00
Wichita, KS MSA	\$21.86	\$18.00	\$35.00
Wilmington, NC MSA	\$18.17	\$10.50	\$27.50

Registered Nurse (RN)

Geographical Region	Average Registered Nurse (RN) Hourly Rate	Minimum Registered Nurse (RN) Hourly Rate	Maximum Registered Nurse (RN) Hourly Rate
Albany-Schenectady-Troy, NY MSA	\$64.48	\$49.00	\$80.00
Albuquerque, NM MSA	\$62.18	\$30.50	\$93.10
Allentown-Bethlehem-Easton, PA MSA	\$66.00	\$50.00	\$70.00
Anchorage, AK MSA	\$81.22	\$75.00	\$87.44
Atlanta, GA MSA	\$56.02	\$20.00	\$100.00
Austin-San Marcos, TX MSA	\$61.40	\$25.00	\$120.00
Bakersfield, CA MSA	\$81.16	\$48.75	\$125.00
Baton Rouge, LA MSA	\$82.50	\$22.50	\$150.00
Billings, MT MSA	\$48.80	\$40.00	\$59.00
Biloxi-Gulfport-Pascagoula, MS MSA	\$70.94	\$35.00	\$112.50
Birmingham, AL MSA	\$74.41	\$25.00	\$180.00
Boise City, ID MSA	\$72.75	\$35.00	\$125.00
Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA	\$78.35	\$35.00	\$135.00
Bridgeport-Stamford-Norwalk, CT	\$75.61	\$28.00	\$137.00
Buffalo-Niagara Falls, NY MSA	\$64.40	\$40.00	\$120.00
Burlington, VT MSA	\$71.54	\$47.50	\$120.00
Casper, WY MSA	\$130.05	\$92.00	\$173.14
Cedar Rapids, IA MSA	\$44.50	\$39.00	\$50.00
Charleston, WV MSA	\$30.75	\$13.00	\$45.00
Charleston-North Charleston, SC MSA	\$64.30	\$36.00	\$122.50
Charlotte-Gastonia-Rock Hill, NC-SC MSA	\$57.35	\$19.50	\$150.00
Cheyenne, WY MSA	\$58.00	\$58.00	\$58.00
Chicago-Gary-Kenosha, IL-IN-WI CMSA	\$56.62	\$21.00	\$130.00
Cincinnati-Hamilton, OH-KY-IN CMSA	\$64.78	\$30.00	\$140.00
Cleveland-Akron, OH CMSA	\$58.32	\$25.00	\$85.00
Colorado Springs, CO MSA	\$51.20	\$22.00	\$67.50
Columbia, SC MSA	\$54.33	\$22.00	\$126.00
Columbus, OH MSA	\$58.85	\$35.00	\$140.00
Corpus Christi, TX MSA	\$84.67	\$59.00	\$135.00
Dallas-Fort Worth, TX CMSA	\$61.96	\$24.95	\$150.00
Daytona Beach, FL MSA	\$67.64	\$33.00	\$120.00
Dayton-Springfield, OH MSA	\$57.73	\$45.00	\$75.00
Denver-Boulder-Greeley, CO CMSA	\$66.00	\$50.00	\$125.00
Des Moines, IA MSA	\$87.33	\$21.00	\$150.00
Detroit-Ann Arbor-Flint, MI CMSA	\$56.24	\$22.00	\$130.00
El Paso, TX MSA	\$76.67	\$35.00	\$105.00
Erie, PA MSA	\$58.50	\$50.00	\$70.00

Registered Nurse (RN)

Geographical Region	Average Registered Nurse (RN) Hourly Rate	Minimum Registered Nurse (RN) Hourly Rate	Maximum Registered Nurse (RN) Hourly Rate
Evansville-Henderson, IN-KY MSA	\$83.89	\$38.00	\$175.00
Fargo-Moorhead, ND-MN MSA	\$90.63	\$50.00	\$165.00
Fayetteville-Springdale-Rogers, AR MSA	\$52.94	\$40.00	\$75.00
Fort Myers-Cape Coral, FL MSA	\$56.86	\$25.00	\$80.00
Fort Wayne, IN MSA	\$74.98	\$35.00	\$130.00
Fresno, CA MSA	\$73.45	\$19.00	\$125.00
Grand Forks, ND-MN MSA	\$176.67	\$36.00	\$247.00
Grand Rapids-Muskegon-Holland, MI MSA	\$56.92	\$45.00	\$70.00
Greensboro--Winston-Salem--High Point, NC MSA	\$51.42	\$15.00	\$100.00
Greenville-Spartanburg-Anderson, SC MSA	\$56.39	\$25.00	\$150.00
Harrisburg-Lebanon-Carlisle, PA MSA	\$57.93	\$35.00	\$85.00
Hartford, CT MSA	\$75.06	\$25.00	\$155.00
Honolulu, HI MSA	\$67.88	\$40.00	\$97.50
Houston-Galveston-Brazoria, TX CMSA	\$84.92	\$25.00	\$270.00
Huntsville, AL MSA	\$60.06	\$20.00	\$120.00
Indianapolis, IN MSA	\$59.48	\$38.00	\$125.00
Jackson, MS MSA	\$55.71	\$22.00	\$75.00
Jacksonville, FL MSA	\$65.50	\$45.00	\$135.00
Kalamazoo-Battle Creek, MI MSA	\$56.54	\$25.25	\$80.00
Kansas City, MO-KS MSA	\$64.91	\$32.00	\$150.00
Knoxville, TN MSA	\$115.66	\$45.00	\$225.00
Lafayette, LA MSA	\$53.80	\$35.00	\$65.00
Lakeland-Winter Haven, FL MSA	\$61.47	\$40.00	\$85.00
Lancaster, PA MSA	\$75.96	\$33.75	\$126.00
Lansing-East Lansing, MI MSA	\$50.92	\$25.00	\$70.00
Las Vegas, NV-AZ MSA	\$68.75	\$35.00	\$125.00
Lexington, KY MSA	\$46.25	\$36.00	\$69.00
Lincoln, NE MSA	\$89.19	\$22.75	\$170.00
Little Rock-North Little Rock, AR MSA	\$82.71	\$25.00	\$125.00
Los Angeles-Riverside-Orange County, CA	\$71.38	\$11.00	\$150.00
Louisville, KY-IN MSA	\$43.27	\$25.00	\$54.00
Macon, GA MSA	\$40.11	\$18.00	\$68.00
Madison, WI MSA	\$70.36	\$45.00	\$100.00
Manchester-Nashua, NH	\$71.25	\$42.00	\$120.00
McAllen-Edinburg-Mission, TX MSA	\$87.00	\$45.00	\$140.00

Registered Nurse (RN)

Geographical Region	Average Registered Nurse (RN) Hourly Rate	Minimum Registered Nurse (RN) Hourly Rate	Maximum Registered Nurse (RN) Hourly Rate
Melbourne-Titusville-Palm Bay, FL MSA	\$80.39	\$38.00	\$218.00
Memphis, TN-AR-MS MSA	\$57.30	\$24.00	\$95.00
Miami-Fort Lauderdale, FL CMSA	\$54.09	\$17.00	\$150.00
Milwaukee-Racine, WI CMSA	\$76.95	\$30.00	\$169.00
Minneapolis-St. Paul, MN-WI MSA	\$78.20	\$28.85	\$180.00
Missoula, MT MSA	\$125.00	\$125.00	\$125.00
Mobile, AL MSA	\$90.81	\$35.75	\$160.00
Montgomery, AL MSA	\$84.86	\$40.00	\$200.00
Naples, FL MSA	\$62.94	\$34.65	\$95.00
Nashville, TN MSA	\$45.71	\$30.00	\$80.00
New Orleans, LA MSA	\$66.33	\$22.00	\$125.00
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA	\$77.03	\$20.00	\$250.00
Norfolk-Virginia Beach-Newport News, VA-NC	\$55.67	\$28.00	\$115.00
Odessa-Midland, TX MSA	\$84.64	\$25.00	\$150.00
Oklahoma City, OK MSA	\$58.44	\$27.00	\$75.00
Omaha, NE-IA MSA	\$87.40	\$42.00	\$183.00
Orlando, FL MSA	\$48.64	\$28.00	\$75.00
Oxnard-Thousand Oaks-Ventura, CA	\$75.44	\$12.00	\$130.00
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA	\$65.25	\$25.20	\$125.00
Phoenix-Mesa, AZ MSA	\$68.28	\$26.00	\$110.00
Pittsburgh, PA MSA	\$59.10	\$30.00	\$120.00
Portland, ME MSA	\$92.29	\$50.00	\$224.00
Portland-Salem, OR-WA CMSA	\$54.10	\$10.00	\$100.00
Poughkeepsie-Newburgh-Middletown, NY	\$77.03	\$20.00	\$250.00
Providence-Fall River-Warwick, RI-MA MSA	\$59.72	\$29.00	\$110.00
Raleigh-Durham-Chapel Hill, NC MSA	\$59.25	\$27.50	\$100.00
Rapid City, SD MSA	\$61.13	\$52.50	\$77.00
Reno, NV MSA	\$57.60	\$50.00	\$73.50
Richland-Kennewick-Pasco, WA MSA			
Richmond-Petersburg, VA MSA	\$63.05	\$25.00	\$125.00
Riverside-San Bernardino-Ontario, CA	\$66.00	\$21.50	\$175.00
Roanoke, VA MSA	\$74.69	\$35.00	\$180.00

Registered Nurse (RN)

Geographical Region	Average Registered Nurse (RN) Hourly Rate	Minimum Registered Nurse (RN) Hourly Rate	Maximum Registered Nurse (RN) Hourly Rate
Rochester, NY MSA	\$107.50	\$60.00	\$161.91
Sacramento-Yolo, CA CMSA	\$69.05	\$20.00	\$125.00
Salt Lake City-Ogden, UT MSA	\$71.38	\$29.00	\$125.00
San Antonio, TX MSA	\$70.00	\$42.00	\$200.00
San Diego, CA MSA	\$64.93	\$11.00	\$130.00
San Francisco-Oakland-San Jose, CA CMSA	\$80.47	\$25.00	\$225.00
San Jose-Sunnyvale-Santa Clara, CA	\$83.17	\$60.00	\$130.00
Santa Fe, NM MSA	\$92.50	\$75.00	\$110.00
Santa Rosa, CA	\$98.63	\$24.00	\$150.00
Sarasota-Bradenton, FL MSA	\$55.80	\$21.00	\$95.00
Savannah, GA MSA	\$50.25	\$48.00	\$52.50
Scranton--Wilkes-Barre--Hazleton, PA MSA	\$62.88	\$50.00	\$70.00
Seattle-Tacoma-Bremerton, WA CMSA	\$74.76	\$25.00	\$276.00
Shreveport-Bossier City, LA MSA	\$88.78	\$45.00	\$150.00
Sioux Falls, SD MSA	\$43.60	\$24.00	\$59.00
South Bend, IN MSA	\$49.44	\$20.00	\$75.00
Spokane, WA MSA	\$124.88	\$40.00	\$250.00
Springfield, IL MSA	\$64.55	\$32.00	\$80.00
Springfield, MA MSA	\$65.21	\$40.00	\$95.00
Springfield, MO MSA	\$41.52	\$30.00	\$48.00
St. Louis, MO-IL MSA	\$51.50	\$36.50	\$75.00
Stockton-Lodi, CA MSA	\$101.56	\$45.00	\$150.00
Syracuse, NY MSA	\$70.83	\$38.48	\$125.00
Tampa-St. Petersburg-Clearwater, FL MSA	\$54.17	\$18.75	\$90.00
Toledo, OH MSA	\$57.94	\$30.00	\$127.50
Tucson, AZ MSA	\$64.16	\$35.00	\$75.00
Tulsa, OK MSA	\$75.68	\$45.00	\$200.00
Washington-Baltimore, DC-MD-VA-WV CMSA	\$68.76	\$27.00	\$225.00
West Palm Beach-Boca Raton, FL MSA	\$58.92	\$16.50	\$135.00
Wichita, KS MSA	\$66.77	\$35.00	\$125.00
Wilmington, NC MSA	\$44.07	\$22.50	\$64.00

Licensed Practical Nurse (LPN)

Geographical Region	Average LPN Hourly Rate	Minimum LPN Hourly Rate	Maximum LPN Hourly Rate
Albany-Schenectady-Troy, NY MSA	\$50.22	\$35.00	\$75.00
Albuquerque, NM MSA	\$47.01	\$20.50	\$88.10
Allentown-Bethlehem-Easton, PA MSA	\$56.13	\$43.00	\$62.50
Anchorage, AK MSA	\$55.00	\$55.00	\$55.00
Atlanta, GA MSA	\$44.27	\$17.00	\$80.00
Austin-San Marcos, TX MSA	\$58.63	\$19.00	\$140.00
Bakersfield, CA MSA	\$53.18	\$43.75	\$70.00
Baton Rouge, LA MSA	\$81.56	\$15.00	\$150.00
Billings, MT MSA	\$37.20	\$29.00	\$45.00
Biloxi-Gulfport-Pascagoula, MS MSA	\$60.93	\$30.00	\$100.00
Birmingham, AL MSA	\$67.82	\$22.00	\$180.00
Boise City, ID MSA	\$57.69	\$22.00	\$100.00
Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA	\$58.75	\$12.00	\$135.00
Bridgeport-Stamford-Norwalk, CT	\$54.67	\$16.00	\$112.00
Buffalo-Niagara Falls, NY MSA	\$46.63	\$40.00	\$60.00
Burlington, VT MSA	\$57.02	\$43.50	\$100.00
Casper, WY MSA	\$90.00	\$80.00	\$100.00
Cedar Rapids, IA MSA	\$39.00	\$39.00	\$39.00
Charleston, WV MSA	\$31.50	\$25.00	\$38.00
Charleston-North Charleston, SC MSA	\$69.34	\$19.00	\$135.00
Charlotte-Gastonia-Rock Hill, NC-SC MSA	\$46.84	\$36.50	\$50.00
Cheyenne, WY MSA	\$58.00	\$58.00	\$58.00
Chicago-Gary-Kenosha, IL-IN-WI CMSA	\$45.32	\$21.00	\$85.00
Cincinnati-Hamilton, OH-KY-IN CMSA	\$57.78	\$20.00	\$140.00
Cleveland-Akron, OH CMSA	\$44.23	\$20.00	\$75.00
Colorado Springs, CO MSA	\$47.15	\$30.00	\$61.00
Columbia, SC MSA	\$52.67	\$32.00	\$126.00
Columbus, OH MSA	\$47.50	\$22.00	\$140.00
Corpus Christi, TX MSA	\$63.33	\$45.00	\$80.00
Dallas-Fort Worth, TX CMSA	\$52.60	\$20.75	\$150.00
Daytona Beach, FL MSA	\$54.24	\$31.93	\$90.00
Dayton-Springfield, OH MSA	\$49.04	\$30.00	\$75.00
Denver-Boulder-Greeley, CO CMSA	\$54.50	\$32.00	\$125.00
Des Moines, IA MSA	\$59.66	\$11.75	\$120.00
Detroit-Ann Arbor-Flint, MI CMSA	\$43.76	\$19.00	\$90.00
El Paso, TX MSA	\$69.44	\$35.00	\$105.00
Erie, PA MSA	\$50.88	\$43.00	\$62.50

Licensed Practical Nurse (LPN)

Geographical Region	Average LPN Hourly Rate	Minimum LPN Hourly Rate	Maximum LPN Hourly Rate
Evansville-Henderson, IN-KY MSA	\$64.78	\$25.00	\$110.00
Fargo-Moorhead, ND-MN MSA	\$90.63	\$50.00	\$165.00
Fayetteville-Springdale-Rogers, AR MSA	\$52.94	\$40.00	\$75.00
Fort Myers-Cape Coral, FL MSA	\$42.28	\$19.00	\$70.00
Fort Wayne, IN MSA	\$72.10	\$25.00	\$130.00
Fresno, CA MSA	\$47.95	\$19.00	\$70.00
Grand Forks, ND-MN MSA	\$83.00	\$83.00	\$83.00
Grand Rapids-Muskegon-Holland, MI MSA	\$49.91	\$30.00	\$66.00
Greensboro--Winston-Salem--High Point, NC MSA	\$45.85	\$30.00	\$50.00
Greenville-Spartanburg-Anderson, SC MSA	\$46.28	\$17.50	\$150.00
Harrisburg-Lebanon-Carlisle, PA MSA	\$43.79	\$10.00	\$62.50
Hartford, CT MSA	\$67.41	\$20.00	\$155.00
Honolulu, HI MSA	\$52.07	\$30.00	\$72.50
Houston-Galveston-Brazoria, TX CMSA	\$70.62	\$17.00	\$270.00
Huntsville, AL MSA	\$48.33	\$20.00	\$100.00
Indianapolis, IN MSA	\$52.34	\$37.50	\$125.00
Jackson, MS MSA	\$52.43	\$18.00	\$75.00
Jacksonville, FL MSA	\$48.66	\$25.00	\$115.00
Kalamazoo-Battle Creek, MI MSA	\$48.90	\$20.50	\$66.00
Kansas City, MO-KS MSA	\$56.20	\$32.00	\$130.00
Knoxville, TN MSA	\$110.96	\$35.00	\$200.00
Lafayette, LA MSA	\$39.80	\$35.00	\$45.00
Lakeland-Winter Haven, FL MSA	\$39.00	\$25.00	\$55.00
Lancaster, PA MSA	\$45.94	\$28.75	\$62.50
Lansing-East Lansing, MI MSA	\$46.80	\$38.50	\$66.00
Las Vegas, NV-AZ MSA	\$60.13	\$35.00	\$100.00
Lexington, KY MSA	\$42.38	\$36.00	\$53.50
Lincoln, NE MSA	\$62.06	\$22.75	\$135.00
Little Rock-North Little Rock, AR MSA	\$71.25	\$16.50	\$100.00
Los Angeles-Riverside-Orange County, CA	\$45.80	\$15.00	\$140.00
Louisville, KY-IN MSA	\$37.44	\$31.50	\$45.00
Macon, GA MSA	\$36.83	\$18.00	\$56.00
Madison, WI MSA	\$62.44	\$41.00	\$100.00
Manchester-Nashua, NH	\$61.31	\$39.00	\$90.00
McAllen-Edinburg-Mission, TX MSA	\$63.60	\$25.00	\$140.00

Licensed Practical Nurse (LPN)

Geographical Region	Average LPN Hourly Rate	Minimum LPN Hourly Rate	Maximum LPN Hourly Rate
Melbourne-Titusville-Palm Bay, FL MSA	\$80.55	\$31.90	\$218.00
Memphis, TN-AR-MS MSA	\$51.25	\$40.00	\$80.00
Miami-Fort Lauderdale, FL CMSA	\$37.68	\$17.00	\$95.00
Milwaukee-Racine, WI CMSA	\$42.50	\$24.00	\$55.00
Minneapolis-St. Paul, MN-WI MSA	\$58.79	\$22.00	\$180.00
Missoula, MT MSA	\$125.00	\$125.00	\$125.00
Mobile, AL MSA	\$77.69	\$18.50	\$140.00
Montgomery, AL MSA	\$75.91	\$26.38	\$170.00
Naples, FL MSA	\$40.47	\$27.34	\$50.00
Nashville, TN MSA	\$46.71	\$27.00	\$110.00
New Orleans, LA MSA	\$49.63	\$17.00	\$100.00
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA	\$54.44	\$23.00	\$200.00
Norfolk-Virginia Beach-Newport News, VA-NC	\$38.25	\$16.00	\$55.00
Odessa-Midland, TX MSA	\$74.19	\$25.00	\$150.00
Oklahoma City, OK MSA	\$53.22	\$20.00	\$150.00
Omaha, NE-IA MSA	\$70.00	\$34.00	\$183.00
Orlando, FL MSA	\$39.32	\$20.00	\$75.00
Oxnard-Thousand Oaks-Ventura, CA	\$56.94	\$12.00	\$120.00
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA	\$54.30	\$16.95	\$75.00
Phoenix-Mesa, AZ MSA	\$54.87	\$40.00	\$100.00
Pittsburgh, PA MSA	\$46.66	\$21.00	\$70.00
Portland, ME MSA	\$80.02	\$42.13	\$224.00
Portland-Salem, OR-WA CMSA	\$35.52	\$10.00	\$47.50
Poughkeepsie-Newburgh-Middletown, NY	\$54.44	\$23.00	\$200.00
Providence-Fall River-Warwick, RI-MA MSA	\$50.63	\$29.00	\$100.00
Raleigh-Durham-Chapel Hill, NC MSA	\$42.25	\$20.00	\$50.00
Rapid City, SD MSA	\$53.00	\$44.00	\$70.00
Reno, NV MSA	\$43.00	\$43.00	\$43.00
Richland-Kennewick-Pasco, WA MSA			
Richmond-Petersburg, VA MSA	\$44.96	\$22.50	\$62.50
Riverside-San Bernardino-Ontario, CA	\$41.92	\$21.00	\$65.00
Roanoke, VA MSA	\$67.22	\$25.00	\$180.00

Licensed Practical Nurse (LPN)

Geographical Region	Average LPN Hourly Rate	Minimum LPN Hourly Rate	Maximum LPN Hourly Rate
Rochester, NY MSA	\$93.26	\$45.00	\$150.00
Sacramento-Yolo, CA CMSA	\$49.02	\$25.00	\$70.00
Salt Lake City-Ogden, UT MSA	\$52.83	\$19.00	\$110.00
San Antonio, TX MSA	\$56.18	\$35.00	\$200.00
San Diego, CA MSA	\$43.57	\$26.25	\$50.00
San Francisco-Oakland-San Jose, CA CMSA	\$59.14	\$24.50	\$135.00
San Jose-Sunnyvale-Santa Clara, CA	\$43.25	\$25.00	\$50.00
Santa Fe, NM MSA			
Santa Rosa, CA	\$66.88	\$12.00	\$95.00
Sarasota-Bradenton, FL MSA	\$42.98	\$18.00	\$75.00
Savannah, GA MSA	\$42.00	\$35.00	\$50.00
Scranton--Wilkes-Barre--Hazleton, PA MSA	\$54.09	\$43.00	\$62.50
Seattle-Tacoma-Bremerton, WA CMSA	\$59.36	\$26.50	\$260.00
Shreveport-Bossier City, LA MSA	\$71.88	\$45.00	\$130.00
Sioux Falls, SD MSA	\$36.56	\$24.00	\$55.00
South Bend, IN MSA	\$42.13	\$20.00	\$75.00
Spokane, WA MSA	\$119.13	\$40.00	\$250.00
Springfield, IL MSA	\$53.89	\$32.00	\$80.00
Springfield, MA MSA	\$52.67	\$42.00	\$71.00
Springfield, MO MSA	\$33.87	\$21.00	\$45.75
St. Louis, MO-IL MSA	\$42.87	\$19.50	\$70.00
Stockton-Lodi, CA MSA	\$85.94	\$30.00	\$120.00
Syracuse, NY MSA	\$56.99	\$30.00	\$100.00
Tampa-St. Petersburg-Clearwater, FL MSA	\$40.57	\$16.00	\$65.00
Toledo, OH MSA	\$51.88	\$30.00	\$110.00
Tucson, AZ MSA	\$48.30	\$25.00	\$62.50
Tulsa, OK MSA	\$62.82	\$32.90	\$200.00
Washington-Baltimore, DC-MD-VA-WV CMSA	\$44.98	\$15.00	\$150.00
West Palm Beach-Boca Raton, FL MSA	\$42.78	\$20.00	\$135.00
Wichita, KS MSA	\$66.56	\$25.00	\$125.00
Wilmington, NC MSA	\$36.50	\$10.50	\$50.00